Summer 2015
REPRODUCTIVE RIGHTS ACTIVIST SERVICE CORPS

Internship Descriptions
THANK YOU FOR YOUR INTEREST IN THE REPRODUCTIVE RIGHTS ACTIVIST SERVICE CORPS [RRASC] SUMMER INTERNSHIP PROGRAM.

EACH RRASC INTERNSHIP IS UNIQUE. ALL HOST ORGANIZATIONS DESCRIBE THEIR INTERNSHIP IN DETAIL INCLUDING THE SKILLS, EXPERIENCE, AND BACKGROUND NEEDED TO COMPLETE EACH INTERNSHIP. PLEASE READ THESE CAREFULLY BEFORE SELECTING YOUR TOP FIVE INTERNSHIP PLACEMENTS.

RRASC APPLICATIONS DUE: JANUARY 15, 2015 AT 11:59 PST

MORE INFORMATION: CLPP.HAMPSHIRE.EDU/INTERNSHIP

QUESTIONS: RRASC@HAMPShIRE.EDU
RRASC ORGANIZATIONS BY LOCATION

ALABAMA
• AID FOR INMATE MOTHERS

ATLANTA
• NATIONAL DOMESTIC WORKERS ALLIANCE
• PROJECT SOUTH: INSTITUTE FOR THE ELIMINATION OF POVERTY & GENOCIDE
• SISTERSONG WOMEN OF COLOR REPRODUCTIVE JUSTICE COLLECTIVE

BOSTON, MA
• BOSTON DOULA PROJECT
• CLASS ACTION
• IBIS REPRODUCTIVE HEALTH
• NATIONAL NETWORK OF ABORTION FUNDS
• POLITICAL RESEARCH ASSOCIATES
• UNITED FOR A FAIR ECONOMY

CHICAGO, IL
• ILLINOIS CAUCUS FOR ADOLESCENT HEALTH

DENVER, CO
• COLORADO ORGANIZATION FOR LATINA OPPORTUNITY AND REPRODUCTIVE RIGHTS
• NARAL PRO-CHOICE COLORADO

INDIANA
• BACKLINE

KENTUCKY
• KENTUCKY HEALTH JUSTICE NETWORK

LOS ANGELES, CA
• CALIFORNIA LATINAS FOR REPRODUCTIVE JUSTICE

NASHVILLE, TN
• THE TRANS BUDDY PROGRAM

NEW MEXICO
• TEWA WOMEN UNITED

NEW ORLEANS, LA
• BIRTHMARK DOULA COLLECTIVE
• WOMEN WITH A VISION

NEW YORK, NY
• A BETTER BALANCE
• HEALTHRIGHT INTERNATIONAL
• NATIONAL ADVOCATES FOR PREGNANT WOMEN

NATIONAL DOMESTIC WORKERS ALLIANCE
• NATIONAL LATINA INSTITUTE FOR REPRODUCTIVE HEALTH
• PARKMED
• PHYSICIANS FOR REPRODUCTIVE HEALTH
• SADIE NASH LEADERSHIP PROJECT
• SYLVIA RIVERA LAW PROJECT
• THE AUDRE LORDE PROJECT
• THE DOULA PROJECT
• THE REPRODUCTIVE HEALTH ACCESS PROJECT

PROVINCETOWN, MA
• COLAGE

SAN FRANCISCO/OAKLAND, CA
• BACKLINE
• JUSTICE NOW
• LAW STUDENTS FOR REPRODUCTIVE JUSTICE
• LEGAL SERVICES FOR PRISONERS WITH CHILDREN
• NATIONAL DOMESTIC WORKERS ALLIANCE
• NATIONAL NETWORK FOR IMMIGRANT AND REFUGEE RIGHTS

SOUTH DAKOTA
• NATIVE AMERICAN WOMEN’S HEALTH EDUCATION RESOURCE CENTER

VERMONT
• PRIDE CENTER OF VERMONT

WASHINGTON DC
• ADVOCATES FOR YOUTH
• NATIONAL ASIAN PACIFIC AMERICAN WOMEN’S FORUM
• NATIONAL LATINA INSTITUTE FOR REPRODUCTIVE HEALTH
• RELIGIOUS COALITION FOR REPRODUCTIVE CHOICE
• YOUNG PEOPLE FOR

WASHINGTON STATE
• STONEWALL YOUTH

WESTERN MASSACHUSETTS
• AMERICAN FRIENDS SERVICE COMMITTEE
• GROW FOOD NORTHAMPTON
• MOTHERWOMAN
• PRISON BIRTH PROJECT
• SAFE PASSAGE
• THE CARE CENTER
RRASC ORGANIZATION BY ISSUE AREA

Note: Most RRASC host organizations are multi-issue organizations. We provide a single issue area for each organization to describe its main work. Please read the internship descriptions and host organization websites to get a fuller view of each organization's work.

ECONOMIC JUSTICE
CLASS ACTION
NATIONAL DOMESTIC WORKERS ALLIANCE
UNITED FOR A FAIR ECONOMY

EDUCATION
PROJECT SOUTH: INSTITUTE FOR THE ELIMINATION OF POVERTY & GENOCIDE
SADIE NASH LEADERSHIP PROJECT
THE CARE CENTER

FOOD JUSTICE
GROW FOOD NORTHAMPTON

HEALTH
HEALTHRIGHT INTERNATIONAL
PARKMED
SAFE PASSAGE
THE REPRODUCTIVE HEALTH ACCESS PROJECT
THE DOULA PROJECT
THE TRANS BUDDY PROGRAM
WOMEN WITH A VISION

HUMAN RIGHTS
HEALTHRIGHT INTERNATIONAL

IMMIGRATION
NATIONAL NETWORK FOR IMMIGRANT AND REFUGEE RIGHTS

INDIGENOUS PEOPLES
NATIVE AMERICAN WOMEN’S HEALTH RESOURCE CENTER
TEWA WOMEN UNITED

LEGAL AND PUBLIC POLICY
A BETTER BALANCE
JUSTICE NOW
LAW STUDENTS FOR REPRODUCTIVE JUSTICE
LEGAL SERVICES FOR PRISONERS WITH CHILDREN
MOTHERWOMAN
NATIONAL ADVOCATES FOR PREGNANT WOMEN
POLITICAL RESEARCH ASSOCIATES
SYLVIA RIVERA LAW PROJECT

LGBTQ
COLAGE
PRIDE CENTER OF VERMONT
STONEWALL YOUTH
SYLVIA RIVERA LAW PROJECT
THE AUDRE LORDE PROJECT
THE TRANS BUDY PROGRAM

PRISONS AND CRIMINALIZATION
AID TO INMATE MOTHERS
JUSTICE NOW
LEGAL SERVICES FOR PRISONERS WITH CHILDREN
PRISON BIRTH PROJECT
SYLVIA RIVERA LAW PROJECT

REPRODUCTIVE RIGHTS AND JUSTICE
BACKLINE, INDIANA
BACKLINE, OAKLAND
BOSTON DOULA PROJECT
CALIFORNIA LATINAS FOR REPRODUCTIVE JUSTICE
COLORADO ORGANIZATION FOR LATINA OPPORTUNITY AND REPRODUCTIVE RIGHTS (COLOR)
IBIS REPRODUCTIVE HEALTH
KENTUCKY HEALTH JUSTICE NETWORK
NARAL PRO-CHOICE COLORADO
NATIONAL ASIAN PACIFIC AMERICAN WOMEN’S FORUM
NATIONAL LATINA INSTITUTE FOR REPRODUCTIVE HEALTH, NYC
NATIONAL LATINA INSTITUTE FOR REPRODUCTIVE HEALTH, DC
NATIONAL NETWORK OF ABORTION FUNDS
PHYSICIANS FOR REPRODUCTIVE HEALTH
RELIGIOUS COALITION FOR REPRODUCTIVE CHOICE
SISTERSONG WOMEN OF COLOR REPRODUCTIVE JUSTICE COLLECTIVE
SPARK REPRODUCTIVE JUSTICE NOW
THE DOULA PROJECT
THE REPRODUCTIVE ACCESS PROJECT

SEXUAL HEALTH
ADVOCATES FOR YOUTH
ILLINOIS CAUCUS FOR ADOLESCENT HEALTH

SOCIAL JUSTICE
AMERICAN FRIENDS SERVICE COMMITTEE
PROJECT SOUTH: INSTITUTE FOR THE ELIMINATION OF POVERTY & GENOCIDE
WOMEN WITH A VISION

YOUTH EMPOWERMENT
ADVOCATES FOR YOUTH
ILLINOIS CAUCUS FOR ADOLESCENT HEALTH
SADIE NASH LEADERSHIP PROJECT
STONEWALL YOUTH
THE CARE CENTER
YOUNG PEOPLE FOR
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A BETTER BALANCE
New York, New York

Website: http://www.abetterbalance.org
Facebook: http://www.facebook.com/abetterbalance
Twitter: http://www.twitter.com/abetterbalance

Mission:
Our mission is to promote equality and expand choices for men and women at all income levels so they may care for their families without sacrificing their economic security. We employ a range of legal strategies to promote flexible workplace policies, end discrimination against caregivers and value the work of caring for families.

Category: Legal and Public Policy

Internship description:
Undergraduate interns would provide vital assistance to all reproductive justice programming at A Better Balance, including event planning, community organizing & outreach, social media support, story collection, public policy research & writing, responding to press requests, and working with our volunteer advocates. Students would also conduct legislative research to update our state by state know your rights public education guide for pregnant workers and parents.

Internship skills needed:
• Demonstrated commitment to work/family law and policy, reproductive justice, women’s rights, civil rights, or advocacy for low-income individuals.
• Excellent written and oral communication, advocacy, research, and analytic skills.
• Self-motivated with demonstrated problem solving, prioritizing, time management, team-building and organizational skills.

Languages required: No requirement, but Spanish preferred.

How to find us: The internship is located in the Financial District (lower Manhattan) in New York City, with easy access from virtually every subway line in NYC, the Staten Island ferry, and many bus routes.

Work hours: Monday-Friday, 9:30-5:30, hour lunch break

Dress code: Smart casual

Office building accessibility: Accessible

How many people work at the organization: 10 staff members

Are there other interns at the organization during the summer: Yes, law students

Internship dates: Flexible
ADVOCATES FOR YOUTH
Washington DC

Website: http://www.advocatesforyouth.org/
Facebook: http://www.facebook.com/Advocates4Youth
Twitter: https://twitter.com/advocatestweets

Mission:
Advocates for Youth champions efforts to help young people make informed and responsible decisions about their reproductive and sexual health. We work with hundreds of youth activists around the nation and in the Global South to ensure young people’s reproductive health and protect their rights.

Category: Youth Empowerment; Sexual Health

Internship description:
The Research and Web Content intern would review Advocates’ online research guides and update them as needed; write factsheets and consumer health materials on reproductive health/rights/justice topics; blog regularly; and participate in general office activities/assist with other projects we’re working on.

Internship skills needed:
Good writing and thorough research are the key qualities.

Languages required: None; Spanish a plus

How to find us: We are located near Dupont Circle in Washington DC, convenient to the metro’s red and blue lines. Dupont Circle is a residential and business area with many restaurants, shops; while landmarks including the White House are within easy walking distance.

Work hours: Monday-Friday, 9am-5pm; 1 hour break for lunch

Dress code: None

Office building accessibility: Accessible

How many people work at the organization: 35 staff members

Are there other interns at the organization during the summer: Yes, several other departments will have interns

Internship dates: Flexible
AID TO INMATE MOTHERS
Montgomery, Alabama

Website: http://www.inmatemoms.org/
Facebook: https://www.facebook.com/pages/Aid-to-Inmate-Mothers/146578016528

Mission:
Our mission: To provide services to Alabama’s incarcerated women with emphasis on enhancing personal growth and strengthening the bonds between inmate mothers and their children. We provide a monthly visitation program for mothers in prison that have no transportation for their children to visit, a book recording program called The Storybook program (mothers read a bedtime story for children on video), rehabilitative education (Life skills, women’s health, parenting, Job preparedness, reentry planning among many others). We provide basic clothing and hygiene products upon release, and help the women who request help with essential documents, job search and housing. We have a 10-bed group home, Genesis, and we offer intensive case management and structured living at the home for one year post-release. We also work with others in the area and across the state to address other issues and barriers and they transition to the community. We work at three women’s prisons, two in the Montgomery area, and one in Birmingham.

Category: Prisons and Criminalization; Women

Internship description:
The intern would be responsible for assisting our case manager serve our residents and clients around the area, assisting with intakes, assist with visitation and storybook programs, assist with existing in-prison personal development classes, assist with reentry planning, help find small grants, help with e-newsletter and other promotion of agency on social media. Other options would be to design a program for the women in prison that the intern could conduct (for example: an exercise program, conduct focus groups to determine other needs, form a book club. Options are very open, and there is a lot of room for creativity).

**Note: This internship is only available to females per prison stipulation

Internship skills needed:
• Good writing skills
• Good listening skills
• Social media skills
• Ability to work with women from all backgrounds
• High motivation
• Desire to create programs that address a need
• Ability to work on a team
• Belief in basic fairness
• Access to car
• Must be at least 19 years old

How to find us: Our office is located at 660 Morgan Avenue in a fairly disadvantaged section of the city. The building is an old 2-story hotel, which we have converted into a group home, and also houses our offices.

Work hours: 8-5 Mon-Fri with occasional Saturday projects

Dress code: Casual with some guidelines for meetings and entering the prison
Office building accessibility: Not accessible
How many people work at the organization: 4 staff members
Are there other interns at the organization during the summer: Sometimes
Internship dates: Flexible
Mission:
The Western Massachusetts program, founded in 1968, focuses on peace education and social justice through a myriad of different forms: youth and adult nonviolence training; coalition building and action; campaigns against U.S. military intervention abroad and militarism at home; nuclear (power and weapon) non-proliferation, ending foreclosures and evictions in Springfield; immigration advocacy and education; and education and action to combat racism, classism, and homophobia. We are a generalist office that covers a range of issues, and responds to community concerns and crises.

The program seeks to empower communities to confront these problems and find lasting solutions which increase peace, build unity, and demand justice. AFSC of Western Massachusetts uses education and community dialogue to make the broader connections between militarism, economic disparity, and violence, and actively promote ways that people can break the cycle of violence which fosters these connections.

Category: Social Justice

Internship description:
Interns will be supervised by the program coordinator of the Western MA office. A work plan will be collaboratively established (including setting goals and milestones, and regular check-ins to ensure that the work done is satisfying to both the intern and the program). An internship with the AFSC involves work on any of the range of the above listed issues. Interns can shape the focus of their internship, and are provided training and information to get started. The work for any issue is varied and flexible, from research to grassroots organizing. All interns can expect to perform a minimal level of typical office work.

Internship skills needed:
Interns must possess a passion for social justice and a strong sense of self-initiative. Supervision and help will, of course, be available, but interns must have a degree of self-direction in their work. Organizational, computer, research, and good telephone communication skills are necessary.

- Familiarity with Google online tools
- Familiarity with Microsoft Office Suite (Word, Excel, Powerpoint)

How to find us: Downtown Northampton. 5 minute walk from major PVT bus stop.

Work hours: 10-5

Dress code: Casual

Office building accessibility: Not accessible

How many people work at the organization: 5 in the summer

Are there other interns at the organization during the summer: Yes

Internship dates: Flexible
BACKLINE (INDIANA)
Bloomington, Indiana

Website: http://yourbackline.org
Facebook: http://www.facebook.com/YourBackline
Twitter: http://www.twitter.com/YourBackline

Mission:
Backline promotes unconditional and judgment-free support for the full spectrum of decisions, feelings and experiences with pregnancy, parenting, abortion and adoption. Through direct service and social change strategies, we are building a world where every person can make the reproductive decisions that are right for them, without coercion or limitation, and where the dignity of lived experiences is affirmed and honored. Backline is best known for our toll-free Talkline, staffed entirely by volunteer Talkline Advocates, and our professional trainings, including the Pregnancy Options Workshop. We also plan to launch the first All-Options Pregnancy Resource Center in Bloomington, Indiana in Spring 2015. Backline has three teams of staff and volunteers in Oakland, CA, Bloomington, IN, and Portland, OR, and a dynamic national board of directors.

Category: Reproductive Rights/Justice

Internship description:
Interns will work closely with the Program Director to create a project that fits within their academic/professional/personal interests and meets the needs of the organization. In addition to the project, regular general tasks will be assigned. The intern will work in partnership with the Backline Program Director to create a work plan that meets the needs and goals of both the intern and Backline. Opportunities for providing in-person/telephone counseling, assisting in facilitating support groups, public trainings, and outreach are available.

Internship skills needed:
• A dedication to upholding Backline’s mission and values
• Professional and friendly communication skills in person, on the phone, and through emails
• Organized, with excellent attention to detail
• Demonstrated ability to work independently and with accountability
• Demonstrated computer skills using MS Office
• Ability to work occasional Saturdays and/or evenings
• Resourcefulness, flexibility, and the ability to prioritize and adapt to meet the unique needs of volunteers, staff and the organization
• A high level of emotional intelligence, compassion, capacity for self-reflection and self-improvement
• Ability to hold confidential information and demonstrate good judgment
• Desire to be part of the launch of the first All-Options Pregnancy Resource Center and learn about the day-to-day operations of small grassroots non-profit organization

Languages required: English, Spanish preferred

How to find us: Bloomington, IN is located in South Central Indiana, one hour south of Indianapolis. The All-Options Pregnancy Resource Center is located on a bus line and is a 15 minute walk from the Bloomington Transit Center. Parking is also available.

Work hours: In general- M-F 9a-5pm with some evenings and Saturdays

Dress code: Business casual with a focus on the casual
Office building accessibility: There is a ramp into the building
How many people work at the organization: 2 staff, 8 volunteers
Are there other interns at the organization during the summer: No
Internship dates: Flexible
BACKLINE (OAKLAND)
Oakland, California

Website: http://yourbackline.org
Facebook: http://www.facebook.com/YourBackline
Twitter: http://www.twitter.com/YourBackline

Mission:
Backline promotes unconditional and judgment-free support for the full spectrum of decisions, feelings and experiences with pregnancy, parenting, abortion and adoption. Through direct service and social change strategies, we are building a world where every person can make the reproductive decisions that are right for them, without coercion or limitation, and where the dignity of lived experiences is affirmed and honored. Backline is best known for our toll-free Talkline, staffed entirely by volunteer Talkline Advocates, and our professional trainings, including the Pregnancy Options Workshop. We also plan to launch the first All-Options Pregnancy Resource Center in Bloomington, Indiana in Spring 2015. Backline has three teams of staff and volunteers in Oakland, CA, Bloomington, IN, and Portland, OR, and a dynamic national board of directors.

Category: Reproductive Rights/Justice

Internship description:
Interns will work closely with the Executive Director and/or Operations Director to create a project that fits within their academic/professional/personal interests and meets the needs of the organization. Areas of focus may include: fundraising and development, including grant writing; organizing and facilitating trainings; outreach, events, and social media; and/or research on specific issue areas.

Internship skills needed:
• A dedication to upholding Backline’s mission and values
• Professional and friendly communication skills in person, on the phone, and through emails
• Organized, with excellent attention to detail
• Ability to work independently as well as collaboratively in a small office
• Familiarity with Mac computers and proficiency with MS Office; Wordpress knowledge a plus
• Ability to work occasional Saturdays and/or evenings
• A high level of emotional intelligence, compassion, capacity for self-reflection and self-improvement
• Ability to hold confidential information and demonstrate good judgment
• Desire to learn about the day-to-day operations of small grassroots non-profit organization

Languages required: English, Spanish preferred

How to find us: Backline’s Oakland office is located in downtown Oakland near BART and several major bus lines, making it an easy commute from most parts of Oakland, Berkeley, and San Francisco. Parking is difficult and expensive.

Work hours: In general, M-F 9a-5pm with some evenings and Saturdays

Dress code: Business casual with a focus on the casual

Office building accessibility: There is an elevator and accessible parking.

How many people work at the organization: 2 staff

Are there other interns at the organization during the summer: Potentially
Internship dates: Flexible
BIRTHMARK DOULA COLLECTIVE
New Orleans, Louisiana

Website: http://birthmarkdoulas.com/
Facebook: https://www.facebook.com/pages/Birthmark-Doula-Collective/14528942207154

Mission:
We assist women and their families in having the most empowering pregnancy, birth, and parenting experiences possible. We provide emotional, physical, and informational support to women and their families throughout the full spectrum of reproductive health and parenting. We collaborate and build relationships with many partners in order to increase access to education, support, and advocacy for pregnant and parenting women in our communities.

Category: Health

Internship description:

The intern will have the opportunity to shape a personal project that fits within his/her academic/professional/personal interests. Alongside this project, regular general tasks will be assigned. The intern will work in partnership with their assigned Birthmark advisor to create a work plan that meets the needs and goals of both the intern and Birthmark.

All interns are expected to:

• Attend monthly Collective Brunches (the first Sunday of each month, 10am-1pm)
• Check in with the Internship Advisor weekly in person or via email/text/phone.
• Attend any doula workshops, childbirth classes, or community events that the intern is able to.
• Ongoing Tasks: Monthly Email Newsletters: The intern will use the information provided by Birthmark administrators to create an email newsletter in Mailchimp. The intern will have the newsletter approved before she sends it out each month. Ideas for newsletter content and any photos that the intern take are welcomed for the newsletter.
• Event Outreach: The intern will assist in advertising upcoming Birthmark events. The intern can utilize social media to accomplish this task. If local, the intern will also be responsible for advertising community events on her University campus to health professionals/students.
• Evidence Based Practice Reports: Select one article monthly to present at monthly Doula Brunch to maintain collective competency of current evidence based guidelines.
• General Administrative Tasks: The intern may be expected to answer phone calls or emails, update library check-out system, print/fax/copy, and to communicate with community members.
• Doula Support: If the Intern is interested, she may join the Doula schedule and provide direct client support, under supervision (Maximum 30% of internship hours total). This requires prior training or a willingness to train alongside daily duties prior to direct client work.
• Data Collection/Entry: The intern will help us to manage the AABC/UARK birth center database in order to track the impact of our new Community Doula Pilot Program. We will be tracking the C-section rates, breastfeeding rates, length of postpartum stay, and low-birth weights of clients in this program. The intern will work closely with the Birthmark administrator and also coordinate with the doulas to gather and compile the necessary information about clients. This project will require occasional phone calls to previous clients to gather information about breastfeeding success. Projects: (The Intern and Internship Advisor will work together to identify which of these projects the Intern will take on (1-3 projects ONLY).
• Annual Report: The intern will be in charge of designing, writing, and finalizing Birthmark’s annual report for our clients, supporters, and community. The intern should begin thinking about the content of the report from the beginning of her internship term.
• NOLA Milk Bank Project Development: Birthmark aims to open the only Milk Bank in LA. This is a several year process with a great deal of research involved. The RRASC Intern may advance and build upon the initial groundwork completed thus far.
• Continuing Education Program Management: Poll birth workers for topics they are interested in learning more about. Identify community experts in these fields. Schedule, handle registration, and advertise for continuing education series. Conduct outreach to expand the participants into fields such as nursing and social work.
• Insurance Advocacy: The intern will help Birthmark to create an Insurance Advocacy campaign. The intern will research insurance advocacy tactics and come up with a list of possible strategies for Birthmark to employ. If the intern is interested in any of the tactics, she may begin executing some of them under supervision. This project may involve phone-calling, letter-writing, insurance form creation, and/or organizing of other doulas in the city.
• Patient Advocacy Toolkit: The Intern will aid in the development of a community-wide patient advocacy resource/tool kit that will be distributed throughout the state.
• Grant Writing and Business Development: Aid in the fundraising and business development process of opening the NOLA Birth Center and furthering Birthmark’s mission.
• Educational Opportunities: The intern will be able to attend (if she would like to): A Belly Talks Childbirth Education Intensive; A Doulas 101 workshop; Welcome Baby OR Queer Parent Support Group meetings (Saturdays at 10am). She may also be able to attend advocacy and planning meetings with hospital administrators, obstetricians, community organizations, and other community members, depending on availability.

Internship skills needed:
• Skilled in data entry, Mailchimp (and/or graphic design)
• Able to research evidence-based practice and clinical guidelines
• Able to work independently and be self-motivated
• Confident when interacting with community members and clients
• Experience coordinating events and/or programming
• Interest in community health, birth justice, and/or health administration
• Prior work/intern experience in an administrative or outreach capacity
• Spanish or Vietnamese language skills encouraged
• Familiarity with the City of New Orleans a plus!! (but not required)

The intern is expected to be able to self-manage and meet time expectations. Although the intern can work remotely, the intern will be expected to complete most of her hours on site at the Birthmark office. A desk, computer, and office supplies will be provided. A personal vehicle is not required. Ideally, the intern will be able to perform front desk duty at the clinic while doing her work on her computer.
How to find us: 3300 S Broad St, NOLA 70125, on a large intersection, close to public transit, in the middle of town

Work hours: Flexible hours, ability to work evenings/weekends preferred. Mandatory all-staff meeting 1st Sunday of each month.

Dress code: Casual

Office building accessibility: Accessible
How many people work at the organization: 12 part-time employees, 1 full-time employee
Are there other interns at the organization during the summer: No, only during fall/spring semesters
Internship dates: Flexible
BOSTON DOULA PROJECT
Boston, Massachusetts
Website: http://www.bostondoulaproject.org
Facebook: https://www.facebook.com/BostonDoulaProject
Twitter: https://twitter.com/BostonDoulas

Mission:
The Boston Doula Project provides free, compassionate and empowering support to people experiencing abortion. We promote the doula model of physical, emotional, spiritual and informational support for people throughout the full spectrum of reproductive experiences.

The volunteers of the Boston Doula Project:
• provide free doula support services for abortion;
• facilitate connections with doulas to provide support for other reproductive experiences;
• host community events that support destigmatization of reproductive experiences and a better understanding of reproductive health, rights, and justice;
• educate future full-spectrum doulas;
• and nurture relationships with allied organizations.

Category: Reproductive Rights/Justice; Health
Internship description:
The intern will have the opportunity to be intimately involved in the development of a young full-spectrum doula organization. Intern may have the opportunity to work in a clinic setting, but we cannot guarantee it. They will work closely with the supervisor to design and execute a project related to the Boston Doula Project’s fundraising, educational, or diversity outreach goals, based on the intern's personal interests.

Internship skills needed:
Intern must be comfortable working in an organization that provides non-judgmental support to people seeking abortion. Because work is decentralized, the intern should have time management skills and the ability to work independently. Ideally they would also have or have access to their own computer. BDP clinical setting is in Boston. Volunteer meetings rotate between T-accessible community spaces in Boston and Cambridge. The Boston/Cambridge area has a pretty good public subway & bus system.

Languages required: Spanish would be a plus but is absolutely not a requirement

How to find us: Boston/Cambridge area. Intern supervisor’s home office is in Somerville.

Work hours: Flexible; clinical shifts likely start at 7:30am

Dress code: Casual; business casual in the clinical setting.

How many people work at the organization: Approximately 15 volunteers

Internship dates: Ideally intern would attend a May 3 all-volunteer quarterly meeting. Internship must be complete by Aug 7.
CALIFORNIA LATINAS FOR REPRODUCTIVE JUSTICE

Los Angeles, California

Website: http://www.californialatinas.org/
Facebook: https://www.facebook.com/CALatinasforReproductiveJustice
Twitter: http://www.twitter.com/Latinas4RJ

Mission:
California Latinas for Reproductive Justice (CLRJ) is a statewide organization committed to honoring the experiences of Latinas to uphold our dignity, our bodies, sexuality, and families. We build Latinas' power and cultivate leadership through community education, policy advocacy, and community-informed research to achieve reproductive justice.

Category: Reproductive Rights/Justice

Internship description:

The intern will work closely with one of the program directors in an area of the intern's choice/interest, including policy advocacy, communications, research and/or community education. Depending on the area of interest the Intern will take a lead in planning community events and presentations; assist in conducting background research and/or co-author publications (fact sheet, report, policy brief); take a lead in a communications campaign via our social media outlets. The intern should have the knowledge base and/or experience of working within a social justice and/or reproductive justice framework. Although we are a Latina-centered organization we welcome all interns to apply.

Internship skills needed:

• Strong writing, research, and communication skills
• Proficiency with MS Word, Excel, PowerPoint, and online social networking media
• Comfortable communicating with a diverse set of audiences from policymakers and administrative offices to community-based organizations, through a variety of means, from in-person to phone conversations
• Detail-oriented, self-starter and positive attitude necessary
• Spanish language proficiency (oral and written), preferred
• Enthusiasm for research and social change

Languages required: Spanish language proficiency (oral and written), preferred

How to find us: Our office is located in the Little Tokyo district in downtown Los Angeles. It is easily accessible by the Red and Yellow Metro lines.

Work hours: Monday-Friday, 9am-5pm, occasional weekend and evening events

Dress code: Casual

Office building accessibility: Accessible

Are there other interns at the organization during the summer: Likely

Internship dates: Flexible
CLASS ACTION
Boston, Massachusetts

Website: http://www.classism.org/
Facebook: http://www.facebook.com/ClassActionNow
Twitter: https://twitter.com/ClassismExposed

Mission:
Class Action is a small but inspiring national non-profit that works with organizations and institutions to identify issues of class/classism (prejudice based on social class), race and class intersections and provide a framework for dismantling this often overlooked oppression. We put out a vision of a world without classism, where everyone is treated with respect and an end to economic inequality. Our program work includes popular education workshops, first-generation student support groups, curricula for middle and high-schoolers, intersectionality with other oppressions, curricula for middle and high school students and general publications about class and classism.

Category: Economic Justice

Internship description:
Class Action has some standing internships each summer, but we have also worked with students who are motivated to design a workplan that fits their education goals and our programmatic work. For the summer of 2015 we have internships in the following program areas: First Generation College Student Organizing - Builds on the success of our 1st Gen Summit and expands our first gen network. This intern would gain skills in outreach, research and expand their knowledge of the first-gen experience and interventions for success. (1st gen student strongly preferred) Anti-Racism for working class communities - Many of the traditional anti-racism and diversity work is rooted in college-educated, middle class culture. Class Action is working with a cohort of anti-racism facilitators to deepen our understanding of what makes good cross-class anti-racism work that doesn’t offend working class people of all races. This intern would gain skills in outreach, data collection and analysis, and creating materials for our constituents. Created Equal - Class Action has a curriculum for middle and high-schoolers around examining 'The American Dream.' We are currently piloting this curriculum in several schools and will be collecting and analyzing data over the coming year. This internship would be ideally suited to an education major and they would gain skills networking with social-justice minded teachers, implementing the curriculum with youth groups and observing teachers using the curriculum. Administrative and Development - We have an ongoing internship position to work with the Outreach and Development Director and the Administrative Coordinator to learn the ins and outs of what makes a non-profit run. This intern would gain invaluable skills using constituent databases, email outreach, fundraising techniques and more.

Internship skills needed:
• Passion for social and economic justice;
• Detail oriented and well-organized;
• Ability to work independently and as a part of a group;
• Class Action is an equal employment opportunity/affirmative action employer. Women, people of color, LGBT people, raised poor or working-class and people with disabilities are encouraged to apply.

How to find us: The internship is located in Jamaica Plain, walking distance of the Stonybrook T stop. We are in The Brewery Complex, a lively non-profit center in Boston.

Work hours: Monday-Thursday

Dress code: Casual
Office building accessibility: Not accessible

How many people work at the organization: 4 staff members

Are there other interns at the organization during the summer: Yes, usually 2-4

Internship dates: Flexible
**Mission:**

COLAGE unites people with lesbian, gay, bisexual, transgender, and/or queer parents into a network of peers and supports them as they nurture and empower each other to be skilled, self-confident, and just leaders in our collective communities. Living in a world that treats our families differently can be isolating or challenging. By connecting us with peers who share our experience, COLAGE helps us become strong advocates for ourselves and our families. We provide support and youth leadership development through community-based chapters and a week-long camp called Family Week in Provincetown, MA July 25th to August 1st.

Category: LGBTQ

Internship description:

Each Summer COLAGE offers a 10-week, full-time internship that promotes development of young leadership, allows participants a hand-on look at the non-profit field, teaches interns about LGBTQ family issues, and promise to be a lot of fun! This internship is a great way to build your skills in doing non-profit administrative and program work, as well as to become a passionate and effective advocate for yourself and your family. The summer Intern has a large part in producing Family Week. Since 1996, Family Week has been a space where families can grow, play, and learn. During this week, hundreds of lesbian, gay, bisexual, transgender, or queer (LGBTQ) parented families spend a week in Provincetown, MA. For families, this time can foster friendships and strategies to provide support and inspiration for how to address the unique challenges that come up for LGBTQ families. For the youth, age 8-18, who participate with COLAGE during this week, our program includes recreational activities, workshops, creative expression activities, leadership development, social justice trainings, and youth empowerment that allow participants to gain confidence and pride, make new friends, express themselves creatively, and have a lot of fun while connecting in enduring ways to a community of other COLAGERS. COLAGE is an equal opportunity employer.

Internship skills needed:

Requirements

- Must make at least a ten-week, full-time commitment during the summer.
- Must be 18 or older
- Must be LGBTQ-positive
- Available to work June 1st or 8th through August 10th or 17th, although start and end dates may be flexible.
- Some travel to Provincetown, MA is required.
- Must be able to work virtually (we do not have a physical office and supervisor is based out of Seattle, WA)

Preferred qualifications

- Commitment to social justice and anti-oppression framework.
- Computer literate (especially on PCs), knowledge of Office 2003, database systems, especially Salesforce, HTML, and desktop publishing programs a plus
• Experience and comfort with email and phone-based organizing and networking
• Experience and comfort working with youth and families
• Self-motivated, flexible and full of initiative
• People with LGBTQ parents, people of color, and male-identified people are especially encouraged to apply

How to find us: COLAGE is a virtual organization so the intern would work predominately from home except for the camp in Provincetown, MA.

Work hours: Monday-Friday 9-5 PST

Dress code: Casual

Office building accessibility: Many of the venues we use during our camp are accessible and we will work to make the job accessible for most needs

How many people work at the organization: Two full time staff and 30 volunteers and interns during this event.

Are there other interns at the organization during the summer: Yes

Internship dates: Available to work June 1st or 8th through August 10th or 17th, although start and end dates may be flexible.
COLORADO ORGANIZATION FOR LATINA OPPORTUNITY AND REPRODUCTIVE RIGHTS (COLOR)
Denver, Colorado

Website: http://www.colorlatina.org/
Facebook: https://www.facebook.com/COLORLATINA
Twitter: https://twitter.com/colorlatina

Mission:

Colorado Organization of Latina Opportunity and Reproductive Rights (COLOR)'s vision is a state in which Latinas and their families have the knowledge, freedom and power to access a full range of opportunities for the health of their body, mind and spirit. COLOR's mission is to serve as a sisterhood of Latinas dedicated to building a movement of Latinas, their families and allies through leadership development, organizing and advocacy to create opportunities and achieve reproductive justice. Colorado Organization for Latina Opportunity and Reproductive Rights (COLOR) provides a voice on reproductive rights and health perspective from within the Latino community for the Latino community and in the policy making process. We include reproductive justice in all of our conversations, and in our educational programming, public policy and advocacy, and community outreach work.

Category: Reproductive Rights/Justice; Women; Women of Color

Internship description:

There are several areas of focus that you can choose from in our internship program: social media, events and organizing, and outreach.

Social Media projects would include working on the I Got This campaign to support the expansion of access to comprehensive sexuality education for Colorado Youth. This Campaign shares the message that when our young people have the information we should trust them to make the best decisions for themselves. The intern will be working with staff and youth to create a dialogue through vlogs, blogs, photos and facts on comprehensive sexuality education on Facebook, Flickr and Twitter accounts. It would also include taking the lead on organizing our I Got This Summit which brings together community and partner organization, youth, and other RJ stakeholders to focus on the issues that matter to Latinas and their families.

Events and Organizing projects include organizing and communicating with individuals for community events and cafecitos. Cafecitos are community meetings on topical issues affecting the community, such as access to health care and continued cuts to education. We have many community partners, and are frequently working with organizations to organize meetings, events and plan community actions. Interns will be responsible to recruit and train volunteers, as well as plan and execute community engagement events to increase membership and community investment in reproductive justice issues! This is COLOR's 15th anniversary and we will be holding a quinceanara version of an annual fundraising event, Viva La Diva. The intern will have the opportunity to support planning and fundraising for the event, as well as being a part of other 15 year anniversary activities.

Outreach: As a purple state, we frequently see radical attacks on choice, LGBT folks, and immigrants. This intern will have the opportunity to participate in post-2014 legislative session work and planning for the 2015 legislative session. Other outreach and organizing duties as assigned.
Internship skills needed:

- A passion for social justice
- Strong commitment to reproductive justice
- Ability to work individually and in a group, and with youth
- Strong writing skills Familiarity of social media outlets, including Twitter, Facebook, and Flickr
- Willingness and flexibility to help out with unexpected projects that arise
- Ability to communicate effectively, written and verbal
- Comfort around sexual content, books, media, and other materials
- Understanding of the Latino culture and political landscape a plus
- Fluency in written and spoken Spanish a plus

Languages required: Bilingual Spanish/English a plus, but not required

How to find us: COLOR is centrally located in a small converted house/office at 827 Sherman, Denver, CO. We are 7 blocks from the capitol and easily accessed by public transportation, within biking or walking distance to downtown, bus routes and RTD lightrail.

Work hours: Negotiable -- typically 9-6, with some evenings and weekends for events and outreach.

Dress code: Casual

Office building accessibility: Accessible

How many people work at the organization: 5 staff members

Are there other interns at the organization during the summer: Yes

Internship dates: Flexible
Mission:

The mission of Grow Food Northampton is to promote food security by advancing sustainable agriculture in Western Massachusetts.

Category: Food Justice

Internship description:

The internship will include a significant amount of hands-on work in the GFN Organic Community Garden to support our efforts to provide fresh produce to local soup kitchens. The intern will be involved in outreach to families and senior citizens eligible for subsidized food programs through GFN. The intern will support and help maintain specific volunteer teams in the Community Garden, and will provide direct labor in the form of planting, weeding, watering, harvesting, mowing, and other tasks as needed.

Internship skills needed:

- Excellent written and verbal communications skills
- Must have own laptop
- Must be fluent in current online communications, including Google docs, email, Word and Excel
- Ability to work with diverse groups of people
- Strong interest in food justice, gardening, land care
- Self starter who is able to work collaboratively with volunteers
- Physically able to do heavy work - lift 50 pounds, push a mower, carry water, endure all sorts of weather, etc.
- Current driver’s license
- Loves to get dirty
- Access to a car

Preferred:

- Fluent in Spanish
- Experience in or knowledge of organic gardening, farming, food justice

Languages required: Spanish preferred

How to find us: Intern should have ability to get to our office on Main Street in downtown Northampton, as well as to our community farm in Florence, MA.

Work hours: 10-4 PM Tuesday - Saturday, flexible depending upon tasks and weather

Dress code: Varies according to task. Mostly clothes for working in the garden.
Office building accessibility: Not accessible

How many people work at the organization: 3 staff members, many volunteers

Are there other interns at the organization during the summer: Yes

Internship dates: Flexible
HealthRight International
New York, New York

Website: http://www.healthright.org
Facebook: https://www.facebook.com/HealthRight
Twitter: https://twitter.com/HealthRight

Mission:

HealthRight International is a global health and human rights organization working to build lasting access to health for excluded communities. We work closely with communities and establish local partnerships to deliver health services. At the same time, we provide training and equipment and improve systems to enable our partners to deliver services on their own. Our goal is to create lasting change that supports access to health while strengthening human rights.

Our projects address health and social crises made worse by human rights violations, with a particular focus and expertise on:

- HIV/AIDS, TB, and Malaria, including the rights of people living with these diseases to care, and protection from stigma and discrimination.
- Women’s health, including women’s right to safe and effective maternal reproductive health care, as well as equal access to information and quality health services.
- The health and welfare of orphans and other at-risk children and youth, whose well-being is endangered when they lack supportive families or are institutionalized.
- Care and support for survivors of human rights violations such as torture, trafficking, and domestic and gender-based violence.

Since its founding in 1990 by the late Dr. Jonathan Mann, HealthRight has worked in over 30 countries, with current projects in Asia, Africa, Eastern Europe, Latin America, and the United States.

Category: Health; Human Rights

Internship description:

The Program Development Intern assists HealthRight staff with identifying grant opportunities, drafting and submitting new grant proposals, and reporting on current grants. S/he will work closely with HealthRight staff and academic and NGO partners on grants management. The position requires a passion for global health and human rights, some knowledge of the global health institutional landscape, strong writing skills and a willingness to work in a small, start-up environment.

Major Responsibilities

- Research and identify grant opportunities in the public and private sectors;
- Assist with management of the pre-grant process;
- Assist with drafting grant proposals;
- Assist with drafting and editing reports;
- Assist with other administrative needs and special projects as needed;
Internship skills needed:

- Superior writing, research and organizational skills;
- Experience with grant writing highly desirable

How to find us: The office is located on the NYU campus as we partner with their School of Public Health. It is very accessible by subway, close to the A/C/E/B/D/F/M.

Work hours: 9:30am-5:30pm

Dress code: Casual (no ripped jeans, bare midriffs etc.)

Office building accessibility: Accessible

How many people work at the organization: 8 in the NYC office

Are there other interns at the organization during the summer: Yes

Internship dates: Flexible
Mission:

Ibis Reproductive Health aims to improve women’s reproductive autonomy, choices, and health worldwide. It accomplishes its mission by conducting original clinical and social science research, leveraging existing research, producing educational resources, and promoting policies and practices that support sexual and reproductive rights and health. Ibis works closely with advocates to conceptualize research questions and to help ensure the results of its research lead to positive change in women's lives. Ibis was founded in 2002 by Charlotte Ellertson to support talented new clinical and social science researchers committed to studying critical, yet often overlooked, topics in the reproductive health field. Charlotte sought to create an organization that would bring together researchers, advocates, and health care providers in order to pursue research that would have measurable impact in women's lives, often challenging the paradigms that govern how reproductive health care is currently offered. With its origins in an unheated church basement and a staff of three, Ibis has grown into a staff of 20 with offices in Cambridge, MA (headquarters), Oakland, CA, and Johannesburg, South Africa. Today Ibis serves as a bridge between the reproductive health research and advocacy communities and works closely with advocate colleagues to select projects that have direct policy relevance and impact. The organization also collaborates with major universities and research institutions and Ibis staff publish widely in peer-reviewed journals.

Category: Reproductive Rights/Justice; Health

Internship description:

The exact scope of work is difficult to define as our research needs are dynamic and change dependent upon the projects we are working on over the summer and the skills and strengths of the intern. The intern will likely work with several study teams on multiple projects. Potential tasks may include data collection, data entry and management, participant recruitment, qualitative analysis, literature reviews, manuscript preparation, and overall project support. The intern will also provide overall support to staff as needed, including assisting with development and communications activities. We may also be able to support an intern at our offices in Oakland, CA. The office in Oakland also has easy access to public transit. If it is critical for intern to be in Denver, CO or Norman, OK, we could consider hosting an intern at those locations as we have staff working remotely from those locations. However, the intern would primarily be interacting with one staff person at each location and would be working out of a staff person’s home. The intern would also need to bring their own computer equipment.

Internship skills needed:

We seek an individual with a strong commitment to women’s health and rights who is willing to provide both research and administrative support to Ibis staff. A background in research methods may be helpful. Flexibility and ability to meet deadlines are essential. Applicants should be comfortable working on multiple projects simultaneously and interacting with a variety of people. Basic word processing skills, familiarity with Microsoft
Office (Word, Excel) and ability to do literature searches on the internet required. Skill and experience using statistical software or qualitative software a plus.

Languages required: English (Spanish language skills a plus but not required)

How to find us: Our headquarters are located in Cambridge, MA, just across the river from Boston. The Cambridge office is in the heart of Harvard Square with easy and convenient access to bus and train transit.

Work hours: 9-5, with some flexibility

Dress code: The office environment is casual, yet professional.

Office building accessibility: Accessible

How many people work at the organization: Twenty people work across three offices.

Are there other interns at the organization during the summer: Yes, we typically have 2-4 other interns during the summer.

Internship dates: Flexible
ILLINOIS CAUCUS FOR ADOLESCENT HEALTH
Chicago, Illinois

Website: http://www.icah.org/
Facebook: http://www.facebook.com/illinoiscaucusforadolescenthealth
Twitter: https://twitter.com/ICAH

Mission:

ICAH is a network of empowered youth and allied adults who transform public consciousness and increase the capacity of family, school and healthcare systems to support the sexual health, rights and identities of youth. We envision a world in which all young adults in Illinois use their power to achieve health and well-being in their own lives and for their communities. ICAH operates from a reproductive justice and youth-adult partnership model.

Category: Youth Empowerment; Sexual Health

Internship description:

ICAH seeks a RRASC intern to support our campaign to repeal Illinois' Parental Notification of Abortion Act (PNA). The intern will work with the Chicagoland Organizing Manager and other staff to conduct outreach, informational education sessions, and community outreach to collect postcard and petition signatures. The intern may help the Communications Director curate Facebook and Twitter posts and utilize social media for organizing goals. The intern will learn about Illinois’ PNA law in context with other parental involvement laws and the landscape of adolescent sexual rights at the state and national level.

Internship skills needed:

Ideal candidates will have:

• a background and/or interest in adolescent sexual health and youth development
• a background and/or interest in community & campus organizing, education, and outreach
• familiarity with using social media (Facebook, Twitter, Instagram, etc) for organizing goals
• excellent research and oral/written communication skills
• proficiency using the Microsoft Office Suite
• the ability to work well in team and independently
• clear learning goals and/or objectives

How to find us: Downtown Chicago, near all forms of public transportation.

Work hours: M-F 10a-6p, with some weekends and evenings

Dress code: Business Casual

Office building accessibility: We are wheelchair accessible

How many people work at the organization: 9 people

Are there other interns at the organization during the summer: Yes
Internship dates: Flexible
Mission:

Justice Now works with people in women’s prisons and local communities to build a world without prisons. We believe that prisons and policing are not making our communities safe and whole but that, instead, the current system harms both the people it imprisons and their communities. From using a gender justice framework, we understand that all of the violence we face is interconnected. Efforts to criminalize violence against women, transphobic violence, and other forms of interpersonal violence have not ended those harms. Instead, criminalization has only extended the reach of the prison industrial complex. We are interested not only in challenging what we see happening in prisons, but also in building a different world, a world where all of us have affordable housing, food, healthcare, economic opportunity, and freedom from both individual and state violence. This vision includes creating new ways to respond when people harm each other in ways that no longer rely on violence and control.

Category: Legal and Public Policy; Prisons and Criminalization

Internship description:

Interns are trained and supervised in performing the majority of our programmatic work in collaboration with people in women’s prisons. Generally, intern responsibilities fall into one or more of three categories: direct legal services, prison abolition campaigns, and human rights documentation.

Direct Legal Services:
Justice Now interns work closely with Justice Now staff members to provide clients with direct legal services in the following areas: emergency/life threatening medical crisis and compassionate release (the early release of people who either are terminally ill with six or fewer months to live or permanently, totally incapacitated due to a medical condition). Interns take on their own caseloads and are responsible for interviewing clients in prison (on prison visits escorted by staff), advocating for clients’ medical needs and for their compassionate release where appropriate, and researching and securing alternative placements in hospices, nursing homes, or arranging other palliative end-of-life care in clients’ homes. We also provide legal resources to assist people in California women's prisons in safeguarding their legal and human rights, including self-help materials created in partnership with people in prison to address the many issues about which we regularly received inquiries. Interns are closely supervised so they have assistance and mentorship throughout their work.

Prison Abolition Campaigns:
Justice Now interns collaborate with people in California’s women’s prisons and communities outside to challenge prison expansion and promote alternatives to the prison industrial complex. This program area involves organizing, policy, and public education campaigns. One of our ongoing campaigns is called Let Our Families Have a Future. This campaign is focused on highlighting and ending the many ways that people's right and ability to form a family are interrupted and destroyed by the prison system (including, but not limited to: being imprisoned during reproductive and family formation years, sterilization during the birthing process, and sterilization during other operations without fully informed consent). Additionally, Justice Now works with
people in women's prisons and allies outside prison to end prison and jail expansion. Through our Gender Justice campaign, we oppose Gender Responsive strategies that both justify prison and jail expansion and harm people in women's prisons. We also challenge prison overcrowding in California and seek to dramatically reduce the number of people in California prisons by working with people in women's prisons to develop clear messaging that promotes release from prison rather than prison expansion.

**Human Rights Documentation Program:**
In 2003, we launched our peer-based Human Rights Documentation Program, a legal project in partnership with people in women's prisons to educate the public on how prisons damage communities of color through human rights violations. We use our human rights documentation to challenge policies harming people in prison and their families. We provide information on human rights law and documentation to people in women's prisons and collaborate with them to document human rights abuses in prison under international law. We produce and publicize reports on prison conditions to challenge imprisonment through our campaign and policy work. Issues we have focused on include: the inadequate care provided to pregnant, birthing, and postpartum individuals and the inadequate response to the widespread infection of Hepatitis C. Our most recent focus has been on abuses impacting reproductive health and the right to family, and our work in this area has gained the attention of state legislators, allies across the country, and the United Nations.

**Internship skills needed:**
Justice Now is organized as a legal and social justice training clinic, providing internships year-round to community members and students. We encourage applications from a wide variety of educational and professional backgrounds and prioritize applications of those who have been directly impacted by the prison industrial complex. We take seriously our goal of training the next generation of activists and lawyers in a multifaceted approach to social change work. Interns are trained and supervised in performing the majority of our programmatic work in collaboration with people in women's prisons. Personal experience with the criminal legal system, background/interest in analyses of oppression, and/or Spanish language ability a plus.

**How to find us:** Justice Now is located in downtown Oakland, CA. We are two blocks from 12th Street BART and located next to many bay area transit/bus routes. We are located on the second floor of our building with access to both stairs and elevator.

**Work hours:** 10am-6pm

**Dress code:** Within the office there is no dress code and on prison visits and other out of office events, professional clothing is required

**Office building accessibility:** Accessible

**How many people work at the organization:** 4

**Are there other interns at the organization during the summer:** Yes, usually 4 to 6 others

**Internship dates:** Still being determined but usually the beginning the week after Memorial Day and ends 10 weeks out from that date.
Mission:

Kentucky Health Justice Network transforms communities through supporting Kentuckians in their individual journeys toward justice and freedom in their reproductive lives. We provide direct services to eliminate barriers to access reproductive healthcare, through our practical support abortion fund program. We also conduct research, advocate, and educate to support positive culture shift and policy development.

Through our volunteer-run practical support abortion fund program, the Kentucky Support Network, we reach Kentuckians who experience substantial barriers to abortion access by providing them with financial assistance, transportation, interpretation, and referrals to supportive services. To date, we have accompanied over 400 people through the process of accessing abortion.

Low-income people are most severely affected by policies like Hyde, but they also often lack the time and community support to take on the work of dismantling abortion stigma and anti-choice policy. For this reason, KHJN complements our direct service work with “What is Reproductive Justice?” community education workshops, designed to engage people with power and privilege in conversations about the barriers to safe, legal abortion care that people in their community face, and about the larger social, economic, racial, and environmental justice issues that affect Kentuckians’ ability to parent and to be healthy. The goal of this community education program is to empower these individuals to “show up for justice” and leverage their power and privilege to speak out against reproductive oppression and marginalization. Since the beginning of 2013, we have reached over 100 people in various areas of Kentucky with our workshops. We also organize book clubs and movie nights to further discussion of reproductive justice in our lives.

Our newest program serves the trans* community (we define trans* to include transgender, transsexual, genderqueer, gender non-conforming, intersex, bi-gender and other non-binary people). We recently concluded a community survey to capture the healthcare experiences in the trans* community, with about 100 individuals participating (yielding a larger sample size for our state than the National Trans Discrimination Survey). The survey included questions about trans* individuals’ experiences accessing primary care as well as gender-affirming and reproductive care, the barriers they face doing so, and their experiences of treatment and sensitivity by providers. In 2015, we will be building our survey findings into patient self-advocacy workshops to be delivered to trans* folks across Kentucky.

Category: Reproductive Rights/Justice

Internship description:

Interns will experience and assist with all programs and operations of the organization listed above, but depending on their background or field of study, will get to decide with the internship supervisor which program or facet of KHJN’s work they will emphasize most in their time with us. Some possible tasks might include:
• coordinating and delivering "What is Reproductive Justice?" workshops
• coordinating and delivering trans* patient self-advocacy workshops
• designing evaluation instruments for workshops, and collecting/analyzing evaluation data
• providing advocacy and services to people who contact our abortion fund
• assisting with data entry and record keeping for our abortion fund
• assisting with fundraising and researching grant opportunities
• social media management, blogging, and website updates

The intern will likely work from their own residence or a space of their choosing. Other arrangements can be made if needed.

Preference will be given to applicants who live in or have lived in Kentucky. People who are low-income, people of color, people who identify as trans*, gender non-conforming or nonbinary, and people with disabilities are strongly encouraged to apply.

Internship skills needed:

Interns should be motivated, organized and able to work independently while also working

Any of the following skills are valuable:

• Public speaking
• Community organizing
• Education
• Fundraising
• Database management
• Case management and social work

Languages required: Spanish not required but is a plus

How to find us: KHJN is based in Louisville, Kentucky, but an intern could work remotely from another area of the state. The intern should be available meet at least four times with the internship supervisor.

Work hours: Mon. - Fri., 9am - 4pm; occasional nights and weekends

Dress code: Casual

Office building accessibility: The intern will likely work from their own residence or a space of their choosing. Other arrangements can be made if needed.

How many people work at the organization: 30+ volunteers

Are there other interns at the organization during the summer: No

Internship dates: Flexible
**LAW STUDENTS FOR REPRODUCTIVE JUSTICE**
Oakland, California

**Website:** [http://www.lsrj.org/](http://www.lsrj.org/)
**Facebook:** [http://facebook.com/lawstudentsforreproductivejustice](http://facebook.com/lawstudentsforreproductivejustice)
**Twitter:** [http://www.twitter.com/lsrj](http://www.twitter.com/lsrj)

**Mission:**

Law Students for Reproductive Justice trains and mobilizes law students and new lawyers across the country to foster legal expertise and support for the realization of reproductive justice. We support about 100 chapters at law schools across the country in their advocacy efforts as well as with our reproductive justice fellows placed with RJ organizations in Washington, DC, Atlanta, and Oakland.

**Category:** Legal and Public Policy

**Internship description:**

As an LSRJ undergraduate intern, s/he will work closely with the Executive Director to get an in-depth introduction to the reproductive health, rights, and justice movements and to learn the ins and outs of how a small non-profit functions. The LSRJ undergraduate intern will work on projects related to campus organizing, online communications, and social media. S/he will also have the opportunity to attend various networking opportunities with social justice advocates and activists throughout the summer as well as travel to the site of our annual Leadership Institute to support this event. This position is perfect for a passionate student interested in social justice.

**Internship skills needed:**

- Highly organized, able to prioritize tasks and manage multiple projects;
- Impeccable attention to detail;
- Outgoing, enthusiastic, friendly, and professional;
- Creative thinker who anticipates challenges, seizes opportunities, and takes initiative;
- Self-motivated and able to work independently;
- Open to feedback and able to work as part of a team;
- Experience in gender equity, LGBTQ liberation, racial justice, disability rights, or reproductive justice preferred.

**How to find us:** Oakland, California. The office is one block from the local commuter train, Bay Area Rapid Transit (BART).

**Work hours:** 9-5

**Dress code:** Business Casual (with an emphasis on casual)

**Office building accessibility:** Accessible

**How many people work at the organization:** Five full-time staff, one in-house legal fellow
Are there other interns at the organization during the summer: Yes, we host 2-3 legal interns

Internship dates: Flexible
LEGAL SERVICES FOR PRISONERS WITH CHILDREN
San Francisco, California

Website: http://www.prisonerswithchildren.org/
Facebook: https://www.facebook.com/LegalServicesPrisonersChildren
Twitter: https://twitter.com/LSPC_

Mission:

LSPC organizes communities impacted by the criminal justice system and advocates to release incarcerated people, to restore human and civil rights and to reunify families and communities. We build public awareness of structural racism in policing, the courts and prison system and we advance racial and gender justice in all our work. Our strategies include legal support, trainings, advocacy, public education, grassroots mobilization and developing community partnerships.

Category: Prisons and Criminalization; Legal and Public Policy

Internship description:

Interns at LSPC work on a variety of projects according to organizational needs as well as intern experience and interest. All interns and volunteers are assigned a staff member responsible for supervising their work during the commitment period, as well as to guide them in their personal development. Here are some of the projects interns could be assigned:

- All of Us or None Organizing: A project dedicated to uniting and strengthening the voices of people most affected by U.S. prison politics, those convicted of felonies and former prisoners. Community outreach efforts are constantly being organized to inform and educate public officials, community leaders, and community members about the discriminatory practices formerly incarcerated people face as we re-enter society. Community Summits, policy initiatives, outreach inside jails and/or prisons, and corresponding to prisoners are a few of the ways interns and volunteers can join in this effort. Leadership development is a priority with this project and we welcome everyone who is interested in fighting for social change to join in this movement.
- Answering prisoner letters: We receive a significant number of letters from prisoners regarding a variety of issues. Although we work mainly with women prisoners, incarcerated men from all over the country write us daily. We answer all prisoner letters. Prisoners who actively work on their own cases and also help other prisoners inside sometimes request LSPC to research and/or find specific case law to send them. Interns are able to gain experience researching case law for this work. We have developed several form letters that are used and can be tailored to answer prisoner letters.
- Prison Visits: LSPC provides limited direct advocacy on behalf of individual women prisoners primarily around issues of medical neglect. This work includes regular investigative visits to California’s State Women’s prisons where staff and interns interview women about the conditions of their confinement. Working under the supervision of staff, interns take part in all aspects of prisons visits and on-going advocacy efforts. All interns receive an orientation prior to participating in this aspect of the work.
- Family Unity Project: This project focuses on the impact of incarceration on children and family members. We believe all children have the right to a lifelong relationship with their parents, so we help parents in prison establish and enforce their right to be visited by their children. We have a special interest in pregnant prisoners. We conduct investigations, write reports and make educational presentations to a variety of forums.
• Updating Manuals: We publish several manuals and information packets regarding prison issues that are updated regularly.

Internship skills needed:

• Strong research and writing skills
• Ability to communicate well and meet deadlines
• Sense of responsibility to people with whom you work
• Open-mindedness
• Ability to incorporate constructive criticism
• Demonstrated commitment to social justice In keeping with the values core to LSPC’s mission, we strongly encourage interns from communities that have historically been most directly affected by the prison industrial complex to apply.

Languages required: None (though Spanish is helpful)

How to find us: Located at 1540 Market Street in central San Francisco. Located less than 1 block from Van Ness MuniMetro station, less than 5 blocks from Civic Center BART station, and on numerous Muni bus routes.

Work hours: M-F, 9-5

Dress code: Office: casual; Prison visits: business

Office building accessibility: Accessible

How many people work at the organization: 11 staff members

Are there other interns at the organization during the summer: Yes

Internship dates: Flexible
MOTHERWOMAN
Hadley, Massachusetts

Website: http://www.motherwoman.org
Facebook: https://www.facebook.com/MotherWoman
Twitter: http://www.twitter.com/motherwoman

Mission:

Our Mission
MotherWoman supports and empowers mothers to create personal and social change by building community safety nets, impacting family policy and promoting the leadership and resilience of mothers.

Our Challenges
Unrealistic Expectations: The cultural myth of the "Good Mother" sets unrealistic expectations for mothers. This unattainable ideal contributes to maternal stress, depression, and an environment of judgement among women.
Isolation: Many parents are increasingly isolated from neighborhood, friends, and extended family. We are working longer and harder to provide for our families, and have fewer places to go when we're in need.
Maternal Depression: The United States has among the highest rates of maternal depression in the world. Many mothers experience emotional difficulties in the postpartum period. Up to 1 in 4 mothers suffers from postpartum depression (PPD).
Appalling Family Policy: The United States is one of only four countries in the world without guaranteed paid maternity leave. Mothers are 44% less likely to be hired than equally qualified women without children. Women without children make 90 cents to a man's dollar, mothers make 73 cents, and single mothers make 60 cents to a man's dollar.

Our Philosophy
Mothers are powerful. Together we can change the world. When mothers are valued and supported, we are more successful in all areas of our lives, benefiting our children, families and communities. Creating communities of genuine respect and non-judgment for all mothers increases our collective power. Laws and policies that support families benefit everyone.

Category: Legal and Public Policy

Internship description:

The Policy and Advocacy Intern will actively work on advocacy for social policy priorities of MotherWoman. Currently, MotherWoman is focused on the Pregnant Workers Fairness Act in MA. We are promoting this legislation and hope to have this legislation passed by the end of the current MA legislative cycle (July 2016). Intern will be leading this campaign on all levels including development of materials, outreach to policy makers, business, and community organizations, organizing statewide and national media efforts and ensuring that we are providing support to the legislative process as needed.

Responsibilities:

- Research current policies that impact mothers and families
- Develop opportunities for MotherWoman to promote policy change
- Collaborate with organizations and coalitions with similar policy work
- Understand basic structure of political system
Internship skills needed:

- Strong analytical, research, and verbal and written communication skills
- Leadership skills and ability to prioritize work and multitask
- Work well independently and as part of a team
- Creativity and initiative are welcome

How to find us: Route 9 in Hadley, Massachusetts. There is a bus stop across the street from the office. The bike path between Amherst and Northampton runs directly behind the office. 220 Russell Street (Route 9) Across from Sam's Outfitters and behind Crossfit.

Work hours: 9-5pm Monday-Thursday

Dress code: Casual Professional

Office building accessibility: Accessible

How many people work at the organization: 6 staff members

Are there other interns at the organization during the summer: Yes we do. There are several other interns which makes this a fun place to do a summer internship.

Internship dates: Flexible
NARAL PRO-CHOICE COLORADO
Denver, Colorado

Website: http://www.prochoicecolorado.org/
Facebook: https://www.facebook.com/NARALProChoiceColorado
Twitter: https://twitter.com/NARALColorado

Mission:

NARAL Pro-Choice Colorado Foundation builds a statewide movement of Coloradans who support reproductive rights, and works to turn them out to vote and weigh in on public policy. We achieve this through education, advocacy, community organizing, and research.

NARAL Pro-Choice Colorado maintains and protects pro-choice majorities at the statewide and local levels, and works to advance a policy agenda for reproductive rights in Colorado.

Category: Reproductive Rights/Justice

Internship description:

The organizing intern will work with the political and organizing staff to help with community organizing, education and activities, which could include making phone calls, knocking on doors, recruiting volunteers to do these activities, helping plan voter education or fundraising events, attending coalition meetings, and other responsibilities related to the election.

They will be responsible for attending and recruiting volunteers for specific educational and outreach activities during the summer (some of these in coalition with staff at Planned Parenthood of the Rocky Mountains) like tabling at events, phone banking, organizing events, and through social media and email. We table at several community events throughout the summer, and the organizing intern will be the staff person responsible for recruiting volunteers to join themselves and the staff at those events (with guidance/training from NARAL staff).

An example of some of the events NARAL Pro-Choice Colorado does outreach at:

• Boulder Creek Festival - Frisco Fourth of July Fair
• Denver People’s Fair - Colorado Springs PrideFest
• Pueblo Boats, Blues, & BBQ - Fort Collins New West Fest
• Highland Square Street Fair - Denver PrideFest

Specifically, the organizing intern will be responsible for the following things concerning event outreach:

• Recruit and turnout volunteers to walk in parades and host a booth at festivals
• Supply volunteers with the information they need (training and logistics)
• Set-up and take-down of festival booth for summer festivals
• Maintain detailed record of volunteers, donations, and outreach supply inventory
• Follow-up and thank volunteers after each of their shifts

Internship skills needed:
Required:

- Passion and commitment to full reproductive freedom for all people
- Dependable and hard-working
- Ability to work independently with instruction
- Superior organizational skills – strong attention to detail
- Flexible hours and a commitment of at least 35 hours per week
- Must be able to work at office in Denver
- Must have reliable independent transportation
- Willingness to learn about community organizing, outreach, elections and politics
- Willingness to work nights and weekends as necessary

Preferred:

- Strong writing and computer skills – MS Word, Excel, Outlook, etc.
- Strong interpersonal and phone skills

Beneficial:

- Familiarity with social media (facebook, twitter, tumblr, instagram, etc.)

Languages required: Bilingual (English/Spanish) skills are preferred but not required.

How to find us: We are located in downtown Denver and are just a few blocks to the State Capitol. Denver does have a bus and light rail system. *We prefer someone with a car but we can always talk about options.

Work hours: Some nights and weekends

Dress code: Depends on the audience and project you are working on. Most times, it is casual

Office building accessibility: Accessible

How many people work at the organization: 5 staff plus independent contractors

Are there other interns at the organization during the summer: Yes, usually 1 or 2

Internship dates: Flexible
National Advocates for Pregnant Women (NAPW) is dedicated to protecting the human and civil rights, health and welfare of pregnant and parenting women while protecting their children from punitive and misguided state policies. NAPW seeks to ensure that women are not punished for pregnancy and addiction and that families are not needlessly separated based on medical and public health misinformation. Pregnancy and addiction should be treated as public health issues, not criminal justice issues. NAPW was formed to address the intersection of the war on drugs and the war on abortion by creating a comprehensive campaign that combines expertise in reproductive law, drug policy and the myths about and attacks on African-American motherhood. Without a comprehensive strategy to undo decades of misinformation and political posturing about pregnancy and drug use, an ever-widening circle of women will be caught in increasingly punitive, intrusive, and coercive government controls that hurt rather than help women and their families. Similarly, drug policy reform efforts to de-stigmatize drug users and to shift policies from punishment to treatment will fail if the myth of crack babies and crack mothers destroying a generation of children is left unchallenged.

**Category:** Legal and Public Policy

**Internship description:**

Intern will work day to day with NAPW staff on various projects and attend seminars at the Innocent Project. Some projects include: research, database management, working closely with Executive Director and staff, assisting with day to day operations.

**Internship skills needed:**

- Need background in reproductive justice, women's rights
- Excellent writing, organizing and willingness to go that extra mile is appreciated
- Ability to make connections among varied issues
- Creativity

**How to find us:** We are at 15 W. 36th Street, Suite 901, New York, NY 10018. That is 36th Street and 5th Ave

**Work hours:** 10am-5:30pm

**Dress code:** "Business casual," more casual than business

**Office building accessibility:** Accessible

**How many people work at the organization:** 7 staff members

**Are there other interns at the organization during the summer:** Yes
Internship dates: Flexible; Strongly prefer May 26-July 21
NATIONAL ASIAN PACIFIC AMERICAN WOMEN'S FORUM
Washington DC

Website: http://www.napawf.org/
Facebook: https://www.facebook.com/NAPAWF
Twitter: http://www.twitter.com/napawf

Mission:

NAPAWF is the only national, multi-issue Asian & Pacific Islander (API) women’s organization in the country. Our mission is to build a movement to advance reproductive justice for API women and girls through policy advocacy, community organizing and public education.

Category: Reproductive Rights/Justice; Women; Women of Color

Internship description:

Candidates should have experience and/or interest working on issues involving women's rights, immigrant rights, Asian and Pacific Islander issues, or reproductive justice. Candidates should also exhibit strong research and writing skills, be able to work well both independently and on a team, have excellent oral communication skills, and be enthusiastic about social justice issues. This position will provide abundant opportunity for a student looking to become more knowledgeable about legislative advocacy and current policy issues facing Asian and Pacific Islander communities particularly relating to reproductive justice issues.

Internship skills needed:

• Understanding and interest in gender and racial justice
• Writing
• Research
• Curriculum development (preferred)
• Public speaking (preferred)

How to find us: Washington, D.C., Dupont Circle neighborhood. Accessible via metro and bus. Located in the heart of a bustling restaurant and work area that is D.C.’s historic "gay neighborhood."

Work hours: 10:00 AM-6:00 PM

Dress code: Business Casual

Office building accessibility: Accessible

How many people work at the organization: 10 staff members

Are there other interns at the organization during the summer: Yes

Internship dates: Flexible
NATIONAL DOMESTIC WORKERS ALLIANCE (ATLANTA)
Atlanta, Georgia

Website: http://www.domesticworkers.org/
Facebook: https://www.facebook.com/nationaldomesticworkersalliance/
Twitter: https://twitter.com/domesticworkers

Mission:

The National Domestic Workers Alliance (NDWA) is the nation's leading voice for dignity and fairness for the millions of domestic workers in the United States, most of whom are women.

Founded in 2007, NDWA works for the respect, recognition, and inclusion in labor protections for domestic workers. The national alliance is powered by 42 affiliate organizations plus our first local chapter in Atlanta of over 10,000 nannies, housekeepers, and caregivers for the elderly in 26 cities and 18 states.

NDWA is winning improved working conditions while building a powerful movement rooted in the human rights and dignity of domestic workers, immigrants, women, and their families by:

- Working with a broad range of groups and individuals including supporters like you to change how we value care, women, families, and our communities.
- Developing women of color leaders and investing in grassroots organizations to realize their potential.
- Building powerful state, regional, and national campaigns for concrete change.

Domestic workers care for the things we value the most: our families and our homes. They care for our children, provide essential support for seniors and people with disabilities to live with dignity at home, and perform the home care work that makes all other work possible. They are skilled and caring professionals, but for many years, they have labored in the shadows, and their work has not been valued. These workers deserve respect, dignity and basic labor protections. Domestic work is the work that makes all other work possible. Together, we can win the protections and recognition that this vital American workforce needs.

Category: Economic Justice

Internship description:

The intern/s would work in our NY, Atlanta, and/or Oakland offices to support organizational, administrative, and programmatic projects, events, and campaign work. We will work with the intern to place them with projects that match their strengths, skills and interests. For example in 2011 our summer intern created an event for youth organizing within the domestic worker movement. Our 2012 summer intern was interested in learning how to run a nonprofit-so she worked on the Operations & Administrative side of the work. We will work to find the best project placement for the intern and the organization. Important: there will be a large administrative support component to any of the intern placements. NY & Oakland are the offices for the National organization and deal with more national level work but still have some connection to local level work and in person contact with domestic workers. Atlanta is specific to the local Atlanta chapter and has a lot more direct contact with local domestic workers as well as local campaigns, with a lighter touch on the national work. Internship skills needed:

Preferred skills:
• Excellent relational skills: friendly, diplomatic, patient, cheerful, and a pleasant disposition;
• Expertise, skill, interest and commitment in doing administrative work, including office operations, communications systems, database, and event support;
• Skilled proficiency with technology and computer operations and programs, specifically: MS Office, Macbooks and Apple products, Google Applications for Nonprofits, Online Cloud Computing and other web-based programs
• Excellent communication and organizational skills;
• Excellent attention to detail and well organized;
• Ability to work well with diverse groups and populations;
• Supervision experience a plus, and the ability to share administrative skills through mentoring;
• Self motivated and a proven ability to work independently and in partnership with a highly motivated Administrative Team in a rapidly growing organization;
• Agreement and alignment with NDWA’s vision and values and an understanding of issues facing low-wage workers, immigrant communities, and other communities of color
• Ability to work well with diverse groups and populations;
• Experience in social justice work

Nice but not essential skills:

• Experience, expertise, and skills in campaign, program or administrative work is a plus
• Dedication and ability to work flexible hours sometimes (you will have a regular schedule, but sometimes we have a weekend event)
• Ability to speak another language (Spanish, Tagalog, Nepali or Portuguese a plus)

Languages required: Spanish preferred but not essential

How to find us: Atlanta: easier to drive to this office but also accessible by bus, short walk to the office.

Work hours: 10am - 6pm (could be flexible)

Dress code: Business Casual (lean towards the casual side unless there is an official event involving funders or partners)

Office building accessibility: Accessible

How many people work at the organization: 27 staff members

Are there other interns at the organization during the summer: Yes, in NY office

Internship dates: Flexible
**NATIONAL DOMESTIC WORKERS ALLIANCE (NEW YORK CITY)**

New York, New York

Website: [http://www.domesticworkers.org/](http://www.domesticworkers.org/)
Facebook: [https://www.facebook.com/nationaldomesticworkersalliance/](https://www.facebook.com/nationaldomesticworkersalliance/)
Twitter: [https://twitter.com/domesticworkers](https://twitter.com/domesticworkers)

Mission:

The National Domestic Workers Alliance (NDWA) is the nation’s leading voice for dignity and fairness for the millions of domestic workers in the United States, most of whom are women.

Founded in 2007, NDWA works for the respect, recognition, and inclusion in labor protections for domestic workers. The national alliance is powered by 42 affiliate organizations plus our first local chapter in Atlanta of over 10,000 nannies, housekeepers, and caregivers for the elderly in 26 cities and 18 states.

NDWA is winning improved working conditions while building a powerful movement rooted in the human rights and dignity of domestic workers, immigrants, women, and their families by:

- Working with a broad range of groups and individuals including supporters like you to change how we value care, women, families, and our communities.
- Developing women of color leaders and investing in grassroots organizations to realize their potential.
- Building powerful state, regional, and national campaigns for concrete change.

Domestic workers care for the things we value the most: our families and our homes. They care for our children, provide essential support for seniors and people with disabilities to live with dignity at home, and perform the home care work that makes all other work possible. They are skilled and caring professionals, but for many years, they have labored in the shadows, and their work has not been valued. These workers deserve respect, dignity and basic labor protections. Domestic work is the work that makes all other work possible. Together, we can win the protections and recognition that this vital American workforce needs.

Category: Economic Justice

Internship description:

The intern/s would work in our NY, Atlanta, and/or Oakland offices to support organizational, administrative, and programmatic projects, events, and campaign work. We will work with the intern to place them with projects that match their strengths, skills and interests. For example in 2011 our summer intern created an event for youth organizing within the domestic worker movement. Our 2012 summer intern was interested in learning how to run a nonprofit-so she worked on the Operations & Administrative side of the work. We will work to find the best project placement for the intern and the organization. Important: there will be a large administrative support component to any of the intern placements. NY & Oakland are the offices for the National organization and deal with more national level work but still have some connection to local level work and in person contact with domestic workers. Atlanta is specific to the local Atlanta chapter and has a lot more direct contact with local domestic workers as well as local campaigns, with a lighter touch on the national work.

Internship skills needed:
Preferred skills:

- Excellent relational skills: friendly, diplomatic, patient, cheerful, and a pleasant disposition;
- Expertise, skill, interest and commitment in doing administrative work, including office operations, communications systems, database, and event support;
- Skilled proficiency with technology and computer operations and programs, specifically: MS Office, Macbooks and Apple products, Google Applications for Nonprofits, Online Cloud Computing and other web-based programs
- Excellent communication and organizational skills;
- Excellent attention to detail and well organized;
- Ability to work well with diverse groups and populations;
- Supervision experience a plus, and the ability to share administrative skills through mentoring;
- Self motivated and a proven ability to work independently and in partnership with a highly motivated Administrative Team in a rapidly growing organization;
- Agreement and alignment with NDWA’s vision and values and an understanding of issues facing low-wage workers, immigrant communities, and other communities of color
- Ability to work well with diverse groups and populations;
- Experience in social justice work

Nice but not essential skills:

- Experience, expertise, and skills in campaign, program or administrative work is a plus
- Dedication and ability to work flexible hours sometimes (you will have a regular schedule, but sometimes we have a weekend event)
- Ability to speak another language (Spanish, Tagalog, Nepali or Portuguese a plus)

Languages required: Spanish preferred but not essential

How to find us: West Village, accessible by subway within 1 - 5 blocks from the office.

Work hours: 10am - 6pm (could be flexible)

Dress code: Business Casual (lean towards the casual side unless there is an official event involving funders or partners)

Office building accessibility: Accessible

How many people work at the organization: 27 staff members

Are there other interns at the organization during the summer: Yes, in NY office

Internship dates: Flexible
NATIONAL DOMESTIC WORKERS ALLIANCE (OAKLAND)

Oakland, California

Website: http://www.domesticworkers.org/
Facebook: https://www.facebook.com/nationaldomesticworkersalliance/
Twitter: https://twitter.com/domesticworkers

Mission:

The National Domestic Workers Alliance (NDWA) is the nation’s leading voice for dignity and fairness for the millions of domestic workers in the United States, most of whom are women.

Founded in 2007, NDWA works for the respect, recognition, and inclusion in labor protections for domestic workers. The national alliance is powered by 42 affiliate organizations plus our first local chapter in Atlanta of over 10,000 nannies, housekeepers, and caregivers for the elderly in 26 cities and 18 states.

NDWA is winning improved working conditions while building a powerful movement rooted in the human rights and dignity of domestic workers, immigrants, women, and their families by:

- Working with a broad range of groups and individuals including supporters like you to change how we value care, women, families, and our communities.
- Developing women of color leaders and investing in grassroots organizations to realize their potential.
- Building powerful state, regional, and national campaigns for concrete change.

Domestic workers care for the things we value the most: our families and our homes. They care for our children, provide essential support for seniors and people with disabilities to live with dignity at home, and perform the home care work that makes all other work possible. They are skilled and caring professionals, but for many years, they have labored in the shadows, and their work has not been valued. These workers deserve respect, dignity and basic labor protections. Domestic work is the work that makes all other work possible. Together, we can win the protections and recognition that this vital American workforce needs.

Category: Economic Justice

Internship description:

The intern/s would work in our NY, Atlanta, and/or Oakland offices to support organizational, administrative, and programmatic projects, events, and campaign work. We will work with the intern to place them with projects that match their strengths, skills and interests. For example in 2011 our summer intern created an event for youth organizing within the domestic worker movement. Our 2012 summer intern was interested in learning how to run a nonprofit-so she worked on the Operations & Administrative side of the work. We will work to find the best project placement for the intern and the organization. Important: there will be a large administrative support component to any of the intern placements. NY & Oakland are the offices for the National organization and deal with more national level work but still have some connection to local level work and in person contact with domestic workers. Atlanta is specific to the local Atlanta chapter and has a lot more direct contact with local domestic workers as well as local campaigns, with a lighter touch on the national work.

Internship skills needed:

Preferred skills:
• Excellent relational skills: friendly, diplomatic, patient, cheerful, and a pleasant disposition;
• Expertise, skill, interest and commitment in doing administrative work, including office operations, communications systems, database, and event support;
• Skilled proficiency with technology and computer operations and programs, specifically: MS Office, Macbooks and Apple products, Google Applications for Nonprofits, Online Cloud Computing and other web-based programs
• Excellent communication and organizational skills;
• Excellent attention to detail and well organized;
• Ability to work well with diverse groups and populations;
• Supervision experience a plus, and the ability to share administrative skills through mentoring;
• Self motivated and a proven ability to work independently and in partnership with a highly motivated Administrative Team in a rapidly growing organization;
• Agreement and alignment with NDWA’s vision and values and an understanding of issues facing low-wage workers, immigrant communities, and other communities of color
• Ability to work well with diverse groups and populations;
• Experience in in social justice work

Nice but not essential skills:

• Experience, expertise, and skills in campaign, program or administrative work is a plus
• Dedication and ability to work flexible hours sometimes (you will have a regular schedule, but sometimes we have a weekend event)
• Ability to speak another language (Spanish, Tagalog, Nepali or Portuguese a plus)

Languages required: Spanish preferred but not essential

How to find us: Oakland: accessible by subway, within a 1-5 block walk from the office.

Work hours: 10am - 6pm (could be flexible)

Dress code: Business Casual (lean towards the casual side unless there is an official event involving funders or partners)

Office building accessibility: Accessible

How many people work at the organization: 27 staff members

Are there other interns at the organization during the summer: Yes, in NY office

Internship dates: Flexible
NATIONAL LATINA INSTITUTE FOR REPRODUCTIVE HEALTH (NEW YORK CITY)
New York, New York

Website: http://www.latinainstitute.org/
Facebook: https://www.facebook.com/NLIRH
Twitter: https://twitter.com/NLIRH

Mission:

Founded in 1994, the mission of the National Latina Institute for Reproductive Health (NLIRH) is to build Latina power to guarantee the fundamental human right to reproductive health, dignity and justice. We elevate Latina leaders, mobilize our families and communities, transform the cultural narrative and catalyze policy change. Through community mobilization and organizing, the Community Mobilization Program seeks to increase Latina visibility in the reproductive justice movement, cultivate well informed leaders and build state networks of activists that will inform and support our national policy agenda and strengthen state and national reproductive justice activism. This individual will work as part of a dynamic team with staff located in D.C., New York, Florida, and Texas.

Category: Reproductive Rights/Justice; Women; Women of Color

Internship description:

The New York RRASC Intern participates in a wide variety of projects geared towards strengthening his/her analytical skills through first-hand experience in areas such as community activism, advocacy and leadership development among others. We are looking for a motivated individual who is interested and fully committed in making positive changes in the lives of Latinas and with some experience in social justice issues.

Sample responsibilities may include:

- Assisting with the Latina Week of Action for Reproductive Justice which will focus on our campaign in support of the successful passage Immigration Reform.
- Supporting department staff with the planning and execution of our LOLA trainings;
- Assisting department staff with activist engagement and outreach, including to Latina Advocacy Network members
- Research and analysis for department;
- Contributing to the NLIRH blog
- Supporting the organization on various events, projects and programs;
- Supporting curriculum development
- Administrative support for various projects

Internship skills needed:

Strong research and writing skills; Outgoing personality; Prior social justice experience; Strong commitment to reproductive freedom; Strong writing skills; Flexibility is necessary; Leadership experience; Fluency in written and spoken Spanish a plus; People of color are strongly encouraged to apply. Given this year’s opportunities for engaging with activists, someone with prior organizing or community outreach/engagement experience is preferred.
Languages required: Bilingual Spanish/English a plus

How to find us: Financial District in lower Manhattan. Extremely accessible by subway.

Work hours: Monday-Friday, 9:00am-5:00pm or 10:00am-6:00pm

Dress code: Business Casual

Internship dates: Flexible
Mission:

The mission of NLIRH is to ensure the fundamental human right to reproductive health for Latinas, their families and their communities through research, policy advocacy, and community mobilization. NLIRH’s Policy and Advocacy Program works to advance the reproductive health and rights of Latinas around the country.

Category: Reproductive Rights/Justice; Women; Women of Color

Internship description:

The DC policy intern is responsible for assisting our Policy Analysts with legislative research and writing and with other policy-related projects. Specifically, the intern would work closely with NLIRH policy and advocacy staff on:

- Assisting with the Latina Week of Action for Reproductive Justice;
- Researching and writing projects on various reproductive health issues related to Immigration, Contraception, Medicaid, Health Care Reform, Abortion, LGBT health, and the HPV vaccine;
- Monitoring reproductive rights and immigration legislation;
- Increasing political participation of Latinas by proposing creative ways to integrate them into the political process;
- Drafting articles and e-alerts regarding reproductive health policy and immigration policy developments for the NLIRH blog and the National Coalition for Immigrant Women’s Rights e-newsletter;
- Assisting in compiling review of congressional legislation impacting Latina women;
- Supporting the Policy and Advocacy department on various events, projects and programs.

Internship skills needed:

- Strong research and writing skills;
- Prior social justice experience;
- Strong commitment to reproductive freedom;
- Strong writing skills;
- Flexibility is necessary;
- Fluency in written and spoken Spanish a plus;
- For the DC internship, prior Capitol Hill experience and candidates with legal research and writing background and experience or familiarity with U.S. government and public policy are encouraged to apply;
- People of color are strongly encouraged to apply.

Languages required: Bilingual Spanish/English a plus
Work hours: Monday-Friday, 9:00am-5:00pm or 10:00am-6:00pm

Dress code: Business Casual

Internship dates: Flexible
NATIONAL NETWORK FOR IMMIGRANT AND REFUGEE RIGHTS
Oakland, California

Website: http://www.nnirr.org/
Facebook: https://www.facebook.com/NNIRR
Twitter: http://www.twitter.com/NNIRRNetwork

Mission:

Since its founding in 1986 the National Network for Immigrant and Refugee Rights has worked to defend and expand the rights of all immigrants and refugees, regardless of immigration status. With our members and partners, we work at all levels—local, state, national, and international to spotlight human rights as key to securing healthy, safe and peaceful lives for all. NNIRR members and allies engage in advocacy and organizing activities to defend the rights of immigrants, promote fair and just immigration policies, strengthen the empowerment and capacity of immigrant communities, and build strong alliances to support critical social and economic justice issues. NNIRR members and allies engage in advocacy and organizing activities to defend the rights of immigrants, promote fair and just immigration policies, strengthen the empowerment and capacity of immigrant communities, and build strong alliances to support critical social and economic justice issues.

Category: Immigration

Internship description:

Our summer 2015 interns will support our national campaign and international collaboration challenging punitive border policies and lifting up human rights protections. In the US, our campaign will focus on building a case to cut funding for border enforcement, and will involve building partnerships, expanding education and awareness-raising and carrying out particular advocacy activities. We will also help to center our global partners' initiative on migrants in crisis, and interns may be asked to also provide support to this new campaign. Interns will generally support research, outreach, database management, and website, social media, and campaign tools development.

Internship skills needed:

Strong writing, computer (Word, Excel and/or Access or other database, HTML), and telephone skills are preferred. Website, familiarity with online networking a plus!

Languages required: Bilingual interns are welcome as the National Network is dedicated to meeting the language needs of its constituencies and fully

How to find us: Oakland, CA, in the SF Bay Area. Our office is actually located in the Asian Resource Center, site of several community-based organizations and near to many other social and economic justice partners and allies.

Work hours: Monday-Friday, 9:00-5:00pm

Dress code: Casual

How many people work at the organization: 2-3 staff members
Are there other interns at the organization during the summer: Typically, yes

Internship dates: Flexible
NATIONAL NETWORK OF ABORTION FUNDS
Boston, Massachusetts

Website: http://www.fundabortionnow.org
Facebook: https://www.facebook.com/NationalNetworkofAbortion Funds
Twitter: http://www.twitter.com/AbortionFunds

Mission:

The National Network of Abortion Funds (NNAF) is dedicated to eliminating economic barriers to abortion for low-income women and girls across the United States. NNAF is composed of over 100 funds in at least 38 states and four countries. We work to build a strong network of abortion funds that provide direct financial assistance to women seeking abortions. We advocate for policy change to ensure access for those facing the greatest obstacles: low-income women, women of color, and young women. This is an exciting time for NNAF as we nurture new funds emerging in underserved areas and help to lead a bold national coalition campaign to increase abortion access by restoring Medicaid coverage for abortion. We are working to make access to abortion a reality for everyone, no matter their resources. We are building a movement, mentoring young leaders, and working toward a world in which everyone can shape their own futures and families.

Category: Reproductive Rights/Justice

Internship description:

As NNAF’s Intern, you will report directly to the Operations and Development Associate and support multiple staff members across program areas, including all aspects of office management, fundraising, and member fund support.

Duties and Responsibilities:

• Support the office management through clinic invoice processing (paper and online spreadsheet), receipt matching, and other general office duties
• Support development and communications work through news tracking, thank you letter processing, and mailings and revision
• Support the Member Support team in preparing for the National Organizing Summit, which will be held June 4-7, 2015. This includes assistance on-site at the Summit and with Summit wrap up after the conference.
• The Intern will also have the opportunity to manage a project catered to the Intern's interest, for example:
  • Conducting member fund interviews for a monthly spotlight on our website and in communications with donors
  • Gathering and creating a record of current organizational technology and researching new tools, databases, and other software programs
  • The Intern will also have the opportunity to learn from staff members across the organization and discuss their roles and how they function within the organization.

Internship skills needed:

Experience and Skills:
• Written, verbal, and interpersonal skills
• Attention to detail, with a commitment to accuracy
• Computer literacy skills including Microsoft Office and Google docs
• Highly organized
• Strong multi-tasking, prioritization, and time management skills; ability to meet deadlines
• Confidence to take risks and be a self-starter
• Desire to learn about day to day operations of a small non-profit
• Approach:
  • Commitment to abortion access and full reproductive health care for all people;
  • commitment to women’s rights and to social, economic, and racial justice for all.
  • Ability to work with diverse staff and board with a sense of humor.
  • Self-motivated, resourceful, creative, and able to work independently and on a team
  • Be responsible, flexible, hard working, ethical

Languages required: Spanish is helpful, but not necessary.

How to find us: The internship is based in downtown Boston in the Back Bay and Public Garden area. The office is easily reached by public transportation via the MBTA commuter rail, subway (red, green, and orange lines), and bus routes.

Work hours: Monday-Friday, 9:00am-5:00pm, (one weekend: June 4-7, 2015)

Dress code: Casual: jeans okay

Office building accessibility: Not accessible

How many people work at the organization: 9-12 staff members

Are there other interns at the organization during the summer: Might have one other summer intern

Internship dates: We prefer for the intern to start as soon as possible in May, since our Summit is in early June. We'd buy the intern's flight ticket in April.
NATIVE AMERICAN WOMEN’S HEALTH EDUCATION RESOURCE CENTER
Lake Andes, South Dakota

Website: http://www.nativeshop.org/
Facebook: https://www.facebook.com/pages/Native-American-Womens-Health-Education-Resource-

Mission:

The Native American Community Board (NACB) works to protect the health and human rights of Indigenous Peoples pertinent to our communities through cultural preservation, education, coalition building, community organizing, reproductive justice, environmental justice, and natural resource protection while working toward safe communities for women and children at the local, national, and international level. The Native American Women’s Health Education Resource Center (NAWHERC)--which provides direct services to Native women and families in South Dakota and advocates for Native women at the community, national, and international levels to protect our reproductive health and rights--is a project of the NACB (the NACB is the governing board). NAWHERC’s activities range from community education to preserve our culture, campaigns to end violence against Indigenous women, coalition building to fight for our reproductive justice, and environmental justice.

Category: Indigenous Peoples

Internship description:

• Will work on project regarding the access of Plan B emergency contraception for Native Women
• Will update a survey on the number of Indian Health Service units which provide Plan B emergency contraception in compliance with the law.
• There will be other duties and projects assigned

Note: All interns stay at our Shelter for Domestic Violence & Sexual Assault and share a room, in exchange for rent they do on call hours at the shelter.

Internship skills needed:

• Computer skills
• Good people skills
• Good writing skills

Note: RRASC intern must be 21 or older

How to find us: The Yankton Sioux reservation in Lake Andes, South Dakota. The area is very rural and very low income. You would drive to Lake Andes or fly into Sioux Falls, SD and we pick up our interns at the airport.

Work hours: 8:30 - 5:00 depending on how many interns they have they work after hours and weekends

Dress code: Casual office

Office building accessibility: Accessible
How many people work at the organization: 10 staff members

Are there other interns at the organization during the summer: Yes, all year round

Internship dates: Flexible
**PARKMED**  
New York, New York

Website: [http://www.parkmed.com/](http://www.parkmed.com/)  
Facebook: [https://www.facebook.com/ParkMedNYC](https://www.facebook.com/ParkMedNYC)

Mission:

Parkmed NYC strives to assist patients in need of reproductive medical care. We offer family planning services, termination of pregnancy and routine screening for cervical cancer and STIs.

Category: **Health**

Internship description:

Interns are exposed to every aspect of the office. We value their input in marketing campaigns, website analysis, they also assist with patients pre and post-operatively.

Internship skills needed:  
Knowledge of PowerPoint, Excel preferred.

How to find us: Mid-town New York City. We are located in the Israeli consulate building (extremely safe!) Please note, there is a high level of security. Photo identification must be carried at all times.

Work hours: Tuesday-Saturday

Dress code: Scrubs

How many people work at the organization: 35 staff members

Are there other interns at the organization during the summer: Sometimes

Internship dates: Flexible
PHYSICIANS FOR REPRODUCTIVE HEALTH
New York, New York

Website: http://prh.org/
Facebook: https://www.facebook.com/reprodocs
Twitter: https://twitter.com/reprodocs

Mission:
Physicians for Reproductive Health unites the medical community and concerned supporters. Together, we work to improve access to comprehensive reproductive health care, including contraception and abortion, especially to meet the health care needs of economically disadvantaged patients.

• We bring the physician’s distinctive voice to debates over reproductive health care.
• We provide leadership and tools so that physicians can speak up and take action.
• We use scientific expertise and our patients’ real-life experiences to influence legislation, medical practice, and public opinion.
• We advocate for reproductive health as a core part of all medical curricula.
• We train doctors to educate their colleagues and other health professionals on best practices in reproductive and sexual health care.
• We offer the strength of our network to physicians all over the world.

Category: Reproductive Rights/Justice

Internship description:
The internship will be a cross department internship that will allow the student to experience several aspects of a non-profit including communications, public policy and fundraising. A large focus of the internship will be working with the organization’s state campaign regarding pro-active legislation to enhance reproductive health. Activities will include, but are not limited to, supporting the development staff in fundraising events, working with the communications staff on daily media research and outreach and assisting the public policy staff with organizing and outreach on legislation. Internship can be tailored to the skills and interests of the individual candidate, to a degree, to ensure the intern is getting the most out of their experience. Physicians is a “hoteling office” meaning that all employees split time between working in the office and at an off-site location. The opportunity to split time will also be offered to an intern, allowing them to work either in the office full-time or to split their time between the office and an off-site location.

Internship skills needed:
• Writing and research skills.
• Attention to detail.
• Willingness and desire to learn new skills.
• Ability to work independently.
• Commitment to reproductive health!
• Ideal for someone considering furthering their education in medicine or public health field, both research and education and clinical medial fields
• Interns may have the opportunity to travel to our Washington DC office
How to find us: The location of the main office is in Midtown Manhattan. It is accessible within three blocks of five different subway lines and many major bus routes. It is an under 10 minute walk to either Penn Station or Grand Central Station.

Work hours: 9:30 am to 5:30 pm, Monday through Friday. From Memorial Day to Labor Day the office enjoys "summer Fridays", closing at 1:30 pm

Dress code: Office casual. Business attire is required for events and certain meetings.

Office building accessibility: Not accessible

How many people work at the organization: 20 staff members

Are there other interns at the organization during the summer: We often have summer law school interns

Internship dates: Flexible
Mission:

Political Research Associates is a social justice think tank devoted to supporting movements that are building a more just and inclusive democratic society. We expose movements, institutions, and ideologies that undermine human rights. Since 1981, Political Research Associates (PRA) has produced investigative research and analysis on the U.S. Right to support social justice advocates and defend human rights. PRA holds a unique position in studying the entire spectrum of the U.S. Right’s secular, religious, economic, and xenophobic including its influence both domestically and overseas. Our thirty years of expertise helps journalists, advocates, educators, scholars, and the public to understand and challenge the right-wing. PRA produces investigative reports, articles, and activist resource kits; publishes the quarterly magazine The Public Eye; advises policy makers and social justice advocates; and offers expert commentary for media outlets. Our core issue areas span reproductive justice, LGBTQ rights, racial/immigrant justice, civil liberties, and economic justice.

Category: Legal and Public Policy

Internship description:

Whether through its hard-hitting reports and investigative long-form writing, or its analytical, web-exclusive articles and insightful daily blog posts, Political Research Associates is committed to holding those on the Right who seek to undermine social justice and human rights accountable. Our research and analysis helps inform the struggles of social justice advocates and works for a better, more just society. The RRASC intern will help in investigating a variety of right-wing movements and institutions and in producing The Public Eye magazine—with a particular focus on reproductive justice. Responsibilities may include: extensive web, library, or phone research; proofreading and fact checking; meeting and coordinating with researchers and analysts; and other assistance with design and layout of the magazine. Additionally, interns may also contribute original posts to the Eyes Right Blog and help keep the blog updated with daily content. RRASC interns will also work on developing and implementing their own, independent research and writing projects under the guidance of the intern supervisor and/or other staff and fellows.

Internship skills needed:
Excellent written communications, editing and proofreading skills; experience in journalism or research; detail-oriented; able to work on short and long-term projects; ability to work independently and as part of a team; interest in progressive activism; commitment to reproductive justice, self-motivation and initiative.

Languages required: Strong written communication skills in English.

How to find us: We are located near Teele Square in Somerville, MA. Our office is a 15 minute walk from the Davis Sq. Red Line subway stop. We are about a mile away from Tufts, so fortunately much of the summer housing in the area is student sublets.

Work hours: 9-5, flexible
Dress code: Casual

Office building accessibility: Accessible

How many people work at the organization: 8-10 staff members

Are there other interns at the organization during the summer: Yes

Internship dates: Flexible
PRIDE CENTER OF VERMONT (FORMERLY RU12?)
Burlington, Vermont

Website: http://www.ru12.org/
Facebook: https://www.facebook.com/ru12.org
Twitter: https://twitter.com/PrideCenterVT

Mission:

Pride Center of Vermont celebrates, educates, and advocates with and for lesbian, gay, bisexual, transgender and queer (LGBTQ) Vermonters. We provide resources and programming for LGBTQ survivors of violence, LGBTQ healthcare services (HIV prevention workshops and free HIV testing twice a week, health provider training and a database of LGBTQ affirmative health providers), and we do organizing and advocacy with and for trans community members, elders, and gay and bi men (including support groups and events). We also have a lending library with over 2000 titles, and a cyber center for computer access to the public. As the state's only LGBTQ community center and advocacy organization for all-ages, PCVT provides critical services and is the community's hub and source for resources and connections. PCVT provides visibility, voice and a physical space for the LGBTQ community, through anti-violence/discrimination advocacy, HIV prevention and testing, community building, social and coming out support, political advocacy, education, outreach and referrals.

Category: LGBTQ

Internship description:

The internship would be focused on two main Pride Center initiatives: community development and health-care related issues. Our intern projects are well supervised and follow work plans with benchmarks, goals and outcome evaluations. Community development includes increasing our online presence by helping manage our community calendar and weekly newsletter (the What's Up?), the only LGBTQ newsletter in the state. It brings together rural and urban initiatives, offering listings for social group listings, classes, and political events. It takes about 8 hours to complete each week and offers opportunities for our intern to write pieces on LGBTQ issues and communicate and network with other LGBTQ-related organizations across the state. Another community development component focuses on GLAM (Gay Leisurely Activities for Men), RU12'?s Mpowerment program is an evidence-based community level intervention with the mission of reducing HIV transmission among masculine spectrum people who have sex with masculine spectrum people (MSPMSP) 18-35 years old. Our intern would primarily conduct outreach in the community for the purpose of increasing program participation among gay, bi, queer, and/or trans men who experiences the highest rate of HIV infection in Vermont. The other main group of initiatives is health-care related. Our intern could get involved with the Family Project, through which PCVT hosts regular family related events on topics such as health care options for families, starting a family, parenting and relationships, financial planning, foster parenting, adoption, and infertility. Another initiative opportunity is the Vermont Diversity Health Project, whose mission it is to improve the health and wellness of LGBTQ Vermonters by building bridges between health care providers and LGBTQ people throughout the state, which helps patients identify friendly, supportive and effective healthcare providers, and offers training and support to enhance providers' skill in working with LGBTQ people. Our intern could work on communicating with providers, recruiting providers for our database, and improving our trans resource guide by helping to determine providers that are trans-affirmative.

Internship skills needed:
Computer processing skills, Microsoft Office skills, willingness to learn computer languages such as html, strong interpersonal skills and ability to work with others.

How to find us: The Pride Center of Vermont is located in downtown Burlington situated in the South End Arts District located 2 blocks from the Lake Champlain waterfront. There is plenty of parking and the center is located right on the bus line.

Work hours: M-F 10-6pm plus evening support groups, programs, and events.

Dress code: Vermont Business Casual

Office building accessibility: Accessible

How many people work at the organization: 5 full-time staff members

Are there other interns at the organization during the summer: Yes

Internship dates: Flexible
Mission:
The Prison Birth Project is an organization focused on reproductive justice, working to provide education, support and advocacy to incarcerated girls, women and mothers. Our goal is to provide tools to help make empowering choices and provide spaces for women on the margins to come together and share their collective wisdom to support each other, create community and social change.

The Prison Birth Project has four program areas that we are working to build. Through the Doula Project, we provide Doula care to women incarcerated at the Western Mass Regional Women’s Correctional Center in Chicopee (WCC) through transitional programs and after release. Mothers Among Us, a group for mothers at WCC and in the community who are at risk of incarceration or have been affected by the system. Our Education & Advocacy component organizes mothers on the outside to help define and create just communities and make the community aware of issues of incarceration and motherhood. We are focusing current efforts on Massachusetts Anti-Shackling organizing. The Sister to Sister Program is a growing project that empowers program participants on the inside or out to be trained as Doulas, Childbirth Educators, Lactation Consultants, Mentors and Facilitators.

The Prison Birth Project envisions a world with safe and just communities and where all women are supported and valued and have access to the support they need to parent in healthy ways.

Category: Prisons and Criminalization; Health

Internship description:

We will work with interns to design tasks that meet current organizational needs and intern interests. Full time internships will be a combination of the following:

Volunteer Coordination
This position works with the organizational sphere within the Prison Birth Project. This intern will be responsible for the outreach, intake and placement of interested volunteers and interns, for the organization of member trainings, meetings, reading groups, etc. This position would ideally be filled by two people, with at least one person having a knowledge of and contact with resources and people in the 5-College and area community college systems.

Materials Committee
This position also works closely with the organizational sphere within PBP. The Materials committee coordinator intern will be responsible for organizing journal making workshops and skill-shares. This position is responsible for coordinating the procurement of materials for the office and programs. The position is also responsible for coordinating with local food establishments in order to receive food donations for PBP. The intern will be responsible for appreciation projects (ex: thank you cards) for donors as a follow up for projects, events, and donations throughout the season. In addition to collecting donations themselves, the position will also be responsible for coordinating volunteers to assist in materials collection.
Childcare Coordination
This position is within the organizational support sphere of PBP and is responsible for collecting information on specific theories and practices of childcare that intersect with social justice work. This intern will be responsible for the creation of a training for childcare providers that includes anti-oppression issues and conceptions of intergenerational movement building. This will be a collaboration between two childcare interns who will work together to build a base of trained childcare volunteers and to build a greater community around childcare. In addition to research, intern will be responsible for outreach and coordination of childcare volunteers, with the possible responsibility of childcare volunteer meeting facilitation.

Fundraising
The intern for this position would be responsible for organizational and logistical support of the fundraising Sphere. Specific tasks include helping formulate the quarterly newsletter, helping to plan our annual event in March, grant research, data entry. There is also opportunity for interns to create their own fundraising or educational event.

Leadership Circle
Within PBP are several different spheres that do specific work that pertains to the various aspects of PBP. Each sphere has a representative at collective meetings which make up PBP’s Leadership Circle. The intern position would be providing support to the Leadership Circle at monthly meetings as well as coordinating between different spheres in between meeting dates. Opportunities to join subcommittees will be possible as well (events, legislative organizing, etc).

Grant Writing/Research
This position is for someone with specific grant writing skills and experience. Intern would assist in researching new grant opportunities as well as formatting and writing grants for PBP.

Mothers Among Us
The Mothers Among Us sphere runs the women’s group within the jail. Intern would be responsible for supporting MAU organizationally by picking up/dropping off food and materials for group, data entry, and other miscellaneous tasks.

Education and Anti-Shackling
This position will work with various staff to support state coalition-building and create public education materials.

Notes on the internship location:

- **Office: Downtown Amherst.**
  We have a small office in downtown Amherst. Interns can work out of the office although staff and leadership generally use the office for meetings and storage.
- **Programs: Chicopee.**
  Most of our programs run out of Western Massachusetts Regional Women’s Correctional Center (Chicopee, Hampden County, MA).
- **Meetings: Northampton, Amherst and surrounding communities.**
  Most of our meetings are held near downtown Amherst or downtown Northampton. Occasionally, we meet in other towns in Western Massachusetts.

Public bus services (PVTA) run on a reduced schedule in the summer. A personal vehicle is most useful, but not required.
Internship skills needed:

Varies depending on the project work. Generally, interns should be self-motivated and independent. Excellent organizational and communication skills are required. Experience working remotely and collectively are preferred. Proficiency using computers and web-based programs is encouraged. Much of the collaborative work happens remotely using GoogleDocs.

Doula training AND experience is required for working with the Doula Project. (Not a general requirement for working with PBP.)

Understanding of issues of incarceration, mothering/parenting and birth related topics/experience is preferred. Ability to work under flexible circumstances as well as in a multi-generational atmosphere. We welcome interns who are parents and/or who have personal experience with the criminal justice system.

How to find us: Our office is in Amherst, MA.

Work hours: Flexible. One day a week in office is preferred. Occasional night and weekend meetings or events.

Dress code: None. If entering a Department of Corrections facility, that dress code applies.

Internship dates: Flexible
PROJECT SOUTH: INSTITUTE FOR THE ELIMINATION OF POVERTY & GENOCIDE
Atlanta, Georgia

Website: http://www.projectsouth.org/
Twitter: http://www.twitter.com/projectsouth

Mission:

Project South is a Southern-based leadership development organization that creates spaces for movement building. We work with communities pushed forward by the struggle to strengthen leadership and to provide popular political and economic education for personal and social transformation. We build relationships with organizations and networks across the US and global South to inform our local work and to engage in bottom-up movement building for social and economic justice.

Category: Youth Empowerment; Social Justice; Education

Internship description:

An intern in our organization will work closely with our staff and members along the various fronts of struggle in which we are engaged.

Internship skills needed:

Analytical skills, communication skills, social justice values

How to find us: Project South is located in South Atlanta just minutes from downtown. It is accessible by public transportation and right off of an interstate freeway for drivers.

Dress code: Business casual

Office building accessibility: Not accessible

How many people work at the organization: 12 staff members

Are there other interns at the organization during the summer: Possibly

Internship dates: Flexible
RELIGIOUS COALITION FOR REPRODUCTIVE CHOICE
Washington DC

Website: http://rcrc.org/
Facebook: https://www.facebook.com/RCRChoice
Twitter: https://twitter.com/RCRChoice

Mission:

The Religious Coalition for Reproductive Choice is the leading national, multi-faith organization advocating for reproductive health, choice, and justice. RCRC is a national community of religious organizations and faithful individual dedicated to achieving reproductive justice. Through education, organizing, and advocacy, we seek to elevate religious voices wherever faith, policy, and reproductive lives intersect.

Category: Reproductive Rights/Justice

Internship description:

This internship will be in our communication department. The intern will be given hands-on projects directly related to the public face of organization. This might include: curating our social media (Facebook & Twitter); writing op-eds, press releases and blog posts; preparing prep materials for interviews; and monitoring news.

Internship skills needed:

As a faith-based pro-choice organization, we straddle three areas: faith; politics; and strategic communication. Having background or interest in those three areas will be extremely helpful.

- Strong command of English grammar and style preferred.
- Experience with the AP Style Guide a plus.
- Highly flexible with a good sense of grace and humor is highly desirable.

How to find us: Our office is located just off McPherson Square in downtown Washington, D.C., near to the Blue, Orange, Silver, and Red lines on the Metro and numerous bus routes.

Work hours: 9-5, M-F (flexible)

Dress code: Business Casual

Office building accessibility: Accessible

How many people work at the organization: 8 staff members

Are there other interns at the organization during the summer: Not sure

Internship dates: Flexible
SADIE NASH LEADERSHIP PROJECT
New York, New York

Website: http://www.sadienash.org/
Facebook: http://www.sadienash.org/
Twitter: https://twitter.com/SadieNash

Mission:

ORGANIZATIONAL OVERVIEW
Sadie Nash Leadership Project (SNLP) offers educational programs to provide young women with an opportunity to analyze and explore leadership through rigorous coursework, experiential and skill based learning, and youth-designed activism projects. Every aspect of the program is designed to support and develop young women to both visualize themselves as leaders and actualize their leadership. OUR MISSION Our mission is to strengthen, empower, and equip young women as agents of change in their lives and the world. By increasing the participation of young women in social, political and economic decision making, SNLP seeks to question and redefine the nature of leadership, and to promote perspectives and practices that are cooperative, accountable, ethical, and effective.

Category: Youth Empowerment; Education; Women

Internship description:

POSITION OVERVIEW

The Dean Leadership Training Program is a skill-based internship opportunity to gain hands-on youth work and facilitation experience. Deans should demonstrate clear leadership experience, as well as, an interest in women’s and girls’ leadership, social justice, youth development, education, feminism, and non-profit work. The position offers a unique and exciting learning experience, which is fun, dynamic, and challenging. Deans will be helping to run our flagship program called Summer Institute.

Summer Institute (Newark, NJ & New York City) The Summer Institute is a 6 week leadership and educational program for high school aged young women. Program participants take rigorous academic and creative classes, meet women representing a wide range of leadership, participate in workshops on relevant issues, and explore leadership and their identities. During the Summer Institute, Deans will work closely with young women for a total of 9 weeks (including an initial 3 week training period),

Deans will:

• Be assigned a mentee group of 8-10 young women
• Serve as a teaching assistant in an assigned academic or creative course
• Lead workshops and facilitate group discussions on social justice topics
• Support both programmatic and administrative aspects of the organization

In NYC, program takes place on the New School campus located on 66 West 12th Street, New York, NY 10011. The New School is easily accessible via public transportation (subway & bus).
In Newark, program takes place on the Rutgers-Newark campus located at 175 University Ave, Newark, NJ 07102. Rutgers-Newark is easily accessible via public transportation (light rail or bus).

Note: RRASC intern will be told what location they will be placed at in early April.

Internship skills needed:

We are looking for dynamic, engaging, passionate young women who want to change the world. We prefer candidates have experience working with high school age youth and/or have done work to advance the power of women's voices. Also, because role-modeling is a big part of our programming, we strive to hire deans that reflect our consistency which overwhelming identity as low income and women of color.

Skills needed:

- Strong critical thinking skills and attention to detail
- Demonstrate leadership and achievement in academic, professional, extracurricular or volunteer settings
- Ability to work effectively with diverse groups in terms of ideologies, race, religion, class, sexual orientation, nationality, and ability
- Creative, good humored, independent, flexible and mature
- Interested in both the social activism as well as female youth development aspects of the program
- Preferably have experience working with youth, especially young women (ages 14-22)
- Comfortable with and excited about our mission and goals and are able to put them into practice

How to find us: In NYC, program takes place on the New School campus; In Newark, program takes place on the Rutgers-Newark campus. Intern will be matched with a specific site in early April 2015.

Work hours: 10am-6pm

Dress code: Casual

Office building accessibility: Accessible

How many people work at the organization: 7 full time staff members

Are there other interns at the organization during the summer: Yes, we hire 17 deans/interns to run our summer programs across both sites.

Internship dates: June 8, 2015-August 15, 2015
SAFE PASSAGE
Northampton, Massachusetts

Website: http://www.safepass.org/
Facebook: https://www.facebook.com/safepassagenorthampton
Twitter: http://www.twitter.com/SafePass01060

Mission:

Safe Passage is committed to ending domestic violence and oppression in women's lives. We envision peace, prosperity, safety and justice for individuals, families and community, free of violence and coercion. To that end we serve as a leader and convener of individuals, organizations, businesses, and government in the broad work to address domestic violence and to work toward prevention. Since 1977 we have served survivors of domestic violence, their children, friends, and families. At Safe Passage it starts with hope. Hope, along with support, as both are essential in the journey from violence to safety. Our counseling, advocacy, shelter, support groups, and community education help build safe avenues toward safety and healing. We also have launched a new prevention program, Say Something, which operates under our belief that whoever you are, whatever your profession is, and whomever you come into contact with ? everyone can Say Something to help prevent interpersonal violence.

Category: Health; Women

Internship description:

We are seeking an intern to work alongside the Community Engagement Coordinator to assist with tasks related to our Prevention Program, Say Something. Our intern would be responsible for social media posting, prevention research, general tasks related to on-going trainings, and new projects developed to support the program. There would also be an outreach component, including tabling, information sharing, and potential opportunities for facilitation/speaking.

Internship skills needed:

General understanding of domestic violence, excellent communication skills (written and verbal), knowledge of social media and general computer skills. Facilitation skills and experience with prevention a plus!

How to find us: Our office is located in downtown Northampton, MA and is accessible from public transportation. We are located on the bus line and easy walking distance from the Academy of Music stop.

Work hours: Generally Monday-Friday 9-5

Dress code: Business Casual

Office building accessibility: Accessible

How many people work at the organization: 12-18 staff members

Are there other interns at the organization during the summer: Yes
Internship dates: Flexible
SISTERSONG WOMEN OF COLOR REPRODUCTIVE JUSTICE COLLECTIVE
Atlanta, Georgia

Website: http://www.sistersong.net/
Facebook: https://www.facebook.com/SisterSongWOC
Twitter: https://twitter.com/SisterSong_WOC

Mission:
SisterSong Women of Color Reproductive Health Collective is a network of 80 local, regional and national grassroots organizations and more than 500 individuals, as well as white women and male allies, who support our goal of improving the lives of women of color in the United States by advocating for Reproductive Justice. The mission of SisterSong is to amplify and strengthen the collective voices of Indigenous women and women of color to ensure reproductive justice through securing human rights. Our blend of young and experienced activists, academic and community scholars, and grassroots and national perspectives creates a unique coalition of women of color qualified for and dedicated to this vital work We make the work of women of color more visible and our perspectives understood, both in terms of national politics and in our local communities.

We represent five primary ethnic populations/indigenous nations in the United States:

- Native American/Indigenous
- Asian/Pacific Islander
- Arab American/Middle Eastern/North African
- Latina
- African American/Black/Caribbean/African

SisterSong lifts the voices of women of color to have an impact on issues that affect us. The Collective was formed in 1997 with the shared recognition that as women of color we have the right and responsibility to represent ourselves and our communities.

We do this work within the structure of three objectives:

1. SUPPORT: To create spaces for Indigenous women and women of color to strategize on developing a national movement of women of color for reproductive justice.

2. MENTOR: To build the capacity of Indigenous women and women of color organizations and to increase their visibility, sustainability, effectiveness, and influence.

3. ADVOCATE: To lift the voices and perspectives of Indigenous women and women of color into the mainstream reproductive rights movement and into public policies.

Category: Reproductive Rights/Justice; Women; Women of Color

Internship description:
Intern will serve as our Summer Program Assistant. In this position the intern will work with our management team with coordinating our three major program areas: 1) Environmental Justice & Reproductive Justice 2) Population Control and 3) Trust Black Women Partnership. The Program Assistant handles the logistics for meetings and assists with research and reporting.
Internship skills needed:

Excellent writing and communication skills are required. Policy and/or advocacy skills are desirable. Professionalism in speech and dress, ability to meet deadlines, and work unsupervised. Understanding of Reproductive Justice framework and history a plus, but not required (see SisterSong publications on our website, specifically the Asian Communities for Reproductive Justice paper – A New Vision of Advancing our Movement for Reproductive Health, Reproductive Rights and Reproductive Justice.)

Languages required: None required – but bilingual writing, reading and speaking ability in Spanish or an Asian language would be great.

How to find us: The office is located in the West End neighborhood of Atlanta, approximately 5 minutes (by car) from the nearest MARTA station (West End).

Work hours: Monday-Friday, 9:00-5:00pm

Dress code: Business casual

Internship dates: Flexible
SPARK REPRODUCTIVE JUSTICE NOW
Atlanta, Georgia

Website: http://www.sparkrj.org
Facebook: https://www.facebook.com/sparkrjnow
Twitter: http://www.twitter.com/SPARKRJNOW

Mission:

SPARK is a reproductive justice (RJ) organization based in Atlanta, GA, advocating for policies that protect and expand access to the full range of family planning options, abortion, and sexual health education for women and youth of color in the state of Georgia. Importantly, SPARK ensures the voices of women of color, young parents, and LGBTQQ youth of color living in the south are included in the reproductive rights and justice movements. Our mission is to collaborate with individuals, communities, and organizations to grow and sustain a powerful reproductive justice movement in Georgia and the South.

Category: Reproductive Rights/Justice

Internship description:

SPARK is looking for a dynamic, outgoing, self starter to join and help coordinate SPARK’s FYRE (Fierce Youth Reclaiming and Empowering) program first LGBTQ Youth Summit in Georgia. The summit will be a major undertaking amplifying the work of reproductive justice and LGBTQ liberation happening in the South. The purpose is to bring queer youth, allies, resources, and organizations together to share information, political education, community building, and strategically think and act towards building the power and leadership of LGBTQ youth (in particular of color) in Georgia and the South.

The Summit intern will be responsible for but not limited to:

- Outreach and Recruitment - takin’ it to the streets and bringing folks into our family. We envision bringing folks from all over the state (this is major since urban centers usually get a lot of attention).
- Material Development - ways to tell people about our work and dreams, making flyers, learning about what reproductive justice is and how to talk to others about it.
- Support and Prep work - We already have a dynamic team of majority LGBTQ youth of color who are down to make this happen- they have media, skills, and a level of excitement that is amazing. You will support the summit team, prepare meeting materials, and make sure there are the right supplies in place for the team.
- Event Planning and Logistics support - Working with the summit location and help to organize the summit flow (workshops, skill shares, art break outs, performances, etc).
- Some admin - How can we make the magic happen again if we don’t keep detailed notes, a binder with all info, and thorough evaluation.

Internship skills needed:

- Has some experience working within the reproductive justice movement, LGBTQ youth of color, having some understanding around the experience and needs of LGBTQ youth of color;
- Has media skills -- Facebook, Twitter, website with staff support;
- Willing to communicate openly and is excited about being an important team member at SPARK;
• Is from the South, has ties to the South or is excited to learn more about Southern communities
• Has experience working collaboratively across lines of difference from race to class to immigrant status, ability, educational background; Is a self starter;
• Has experience working in small groups and is comfortable with collaborative process;
• Is creative and flexible, excited to build community, interested in strengthening and expanding your politics.
• It is important that intern can really work well in a fast paced environment, wants to be a part of a team, and can grind. Someone who is willing to put themselves out there by taking risk and be respectful at the same time
• LGBTQQ and ally youth of color living in the Southeast interested in the reproductive justice movement and in amplifying the voices of our constituency (women of color, young parents, and LGBTQQ youth of color living in the South).

How to find us: We are located in Atlanta, GA in the Georgia Hill Neighborhood Facility building near Turner Field. It is easily accessible by MARTA by taking the #32 bus departing from Five Points Station.

Work hours: Monday-Friday, 9-5 PM

Dress code: Business Casual

Office building accessibility: Accessible

How many people work at the organization: 5 staff members

Are there other interns at the organization during the summer: No

Internship dates: Flexible
STONEWALL YOUTH
Olympia, Washington

Website: http://stonewallyouth.org/
Facebook: https://www.facebook.com/StonewallYouth

Mission:

Stonewall Youth is an organization of youth, activists, and allies that empowers lesbian, gay, bisexual, trans, queer, questioning, intersex, and asexual (LGBTQQIA) youth to speak for themselves, educate their communities, and support each other. Stonewall Youth envisions a community in which all queer, gender variant, and gender non-conforming youth have a full spectrum of choices regarding their bodies, self-expression, and legal rights.

Category: LGBTQ; Youth Empowerment

Internship description:

Supporting summer programs: Queer Rock Camp, Pride activities and dance, Stonewall Activism Summer School, and Drop In Hours, as well as administrative support. This position will include outreach experience, promotional creation and distribution, event organizing and staff support.

Internship skills needed:

• Experience with issues that affect LGBTQQIA youth.
• Experience and education in working towards Social Justice through a framework of anti-oppression.
• Good time management and self motivation.
• Experience working within a non hierarchical collective
• Knowledge of Google Drive and Sites a plus.
• LGBTQQIA identified people highly preferred as we are primarily a LGBTQQIA-only space

Languages required: No requirement but Spanish speaking is a plus

How to find us: Downtown Olympia, WA. Small town in the center of rural area. We mostly serve rural or small town youth. Olympia is a college town, relatively trans and queer friendly but is rather isolated and only about 40k people. Public transit only runs till about 8

Work hours: Varied

Dress code: None

Office building accessibility: Accessible

How many people work at the organization: 2 full time staff, 5-7 part time staff, up to 5 interns

Are there other interns at the organization during the summer: Yes, it varies year to year

Internship dates: Flexible
SYLVIA RIVERA LAW PROJECT
New York, New York

Website: [http://www.srlp.org](http://www.srlp.org)
Facebook: [https://www.facebook.com/SylviaRiveraLawProject](https://www.facebook.com/SylviaRiveraLawProject)
Twitter: [https://twitter.com/SRLP](https://twitter.com/SRLP)

Mission:

The Sylvia Rivera Law Project (SRLP) works to guarantee that all people are free to self-determine their gender identity and expression, regardless of income or race, and without facing harassment, discrimination, or violence. SRLP is a collective organization founded on the understanding that gender self-determination is inextricably intertwined with racial, social and economic justice. Therefore, we seek to increase the political voice and visibility of low-income people of color who are transgender, intersex, or gender non-conforming. SRLP works to improve access to respectful and affirming social, health, and legal services for our communities. We believe that in order to create meaningful political participation and leadership, we must have access to basic means of survival and safety from violence.

Category: LGBTQ; Legal and Public Policy; Prisons and Criminalization

Internship description:

The Movement Building Team is a collaboration of SRLP members who identify as low income trans, intersex, gender non conforming folks and trans, intersex, gender non conforming people of color along with SRLP staff. The MBT was designed to build and grow the leadership skills while developing and coordinating community workshops, discussions, celebrations and events for low income trans, intersex, gender non conforming folks and trans, intersex, gender non conforming people of color. Interns working with the MBT would be expected to work closely with MBT staff and members, participate in outreach, coordination and logistics related to MBT events, assist with tasks related to the Prisoner Pen Pal Postcard Project, provide assistance with research, provide clients with resources and referrals, participate in collaboration efforts with other allied organizations and complete other required tasks to support the program. MBT interns may be asked to assist with all, or some of the following:

- Work with MBT members to plan, coordinate, host and evaluate MBT programming
- Actively participate, both growing and sharing your skills with MBT
- Attend MBT meeting and events, carrying out tasks in between meetings
- Share the duties of note taking and facilitation at meetings
- Conduct research
- Performing outreach as needed during "drop in hours, at offsite legal clinics, community centers and events
- Distribute fliers/bring back materials for SRLP
- Build your knowledge and confidence around SRLP's mission and work so that you can communicate it
- Attend and actively participate in workshops/events for allied organizations
- Help us build and strengthen our relationships with individuals, groups and organizations
- Work front desk on Thursdays, during "drop in hours" to welcome and orient clients as well as inviting them to attend MBT events and sign our mailing list
- Make invitation and follow up calls emails as necessary
- Help advance the work of MBT
• Take risks, ask questions, don't be afraid to contribute, ask for what you need and have fun!

Internship skills needed:

Applicants must have a commitment to working towards self-determination for gender identity and expression, regardless of income or race, and without facing harassment, discrimination, or violence as SRLP is a collective organization founded on the understanding that gender self-determination is inextricably intertwined with racial, social and economic justice. People of color, trans people, gender nonconforming people and people with intersex conditions are strongly encouraged to apply. Must be willing to work individually and in a team setting.

Languages required: Fluency in Spanish is preferred/prioritized

How to find us: We are located in a seven floor building in Manhattan. We share a building with The Audre Lorde Project, Queers for Economic Justice and FIERCE. We are about two or three blocks from the F/M/R/1 Train and a short distance from the C/E trains.

Work hours: TBD. The office is open from 10-6pm M-F. There may be some evenings and weekends required.

Dress code: Casual

Office building accessibility: Accessible

How many people work at the organization: 7 full time staff and 3-4 interns at a time

Are there other interns at the organization during the summer: Yes. We have legal interns, fundraising/development interns through out the year and summer

Internship dates: Flexible
TEWA WOMEN UNITED
Española, New Mexico

Website: http://www.tewawomenunited.org/
Facebook: https://www.facebook.com/pages/Tewa-Women-United/188518807834494
Twitter: https://twitter.com/tewawomenunited

Mission:

Tewa Women United is a collective intertribal women’s voice in the Tewa homelands of Northern New Mexico. Tewa Women United (TWU) was started in 1989 as a support group for women concerned with various issues including alcoholism, suicide, and domestic and sexual violence. In the safe space women created, we transformed and empowered one another through critical analysis and the embracing and re-affirming of our cultural identity. Through the Yiya Vi Kagingdi (YVK) Community Doula Program, we provide physical, emotional, and informational support during the prenatal, childbirth, and postpartum period in the Espanola area and at the eight northern pueblos of New Mexico. Our doulas spend numerous hours with the families they serve to build strong trusting relationships and to provide pregnancy support, community resources, and childbirth education. We host bimonthly parent’s circles and offer support through Tewa Women United’s Circle of Grandmothers to allow families a space to share and connect. Yiya Vi Kagingdi doula program encourages parent-baby attachment, breastfeeding support and parenting education.

Category: Indigenous Peoples; Health; Women; Women of Color

Internship description:

Interns would help us with revising and updating publications, tabling at health fairs, doing outreach around town, organizing our parent resource library and our photo library, contacting clients about upcoming events. They would be welcome to attend childbirth classes and parent circles as well as other local meetings, doula-related events, and client intakes.

The main focus of the internship would be involvement with the Tribal Prep Program, helping to facilitate and organize a girl's group designed around culturally comprehensive sex ed and healthy relationships.

Internship skills needed:

Basic computer use, competency with Microsoft Office, ability to speak about program in community, ability to be self-motivated and self-directed, respect for client confidentiality. We serve clients in many rural areas and public transportation is very limited here, so interns are asked to have their own reliable vehicles.

Languages required: Spanish helpful but not required

How to find us: Tewa Women United is located in Española, New Mexico. We are a small city of about 10,000. In the past interns have stayed in the Espanola area or commuted to our site from a Santa Fe residence. Car required.

Work hours: 10-6 pm, with some evening meeting and community event commitments

Dress code: Casual
Office building accessibility: Accessible

How many people work at the organization: 17 staff members

Are there other interns at the organization during the summer: Yes. We would likely have 1 intern in the doula program during the summer.

Internship dates: Flexible
THE AUDRE LORDE PROJECT
New York, New York

Website: http://www.alp.org
Facebook: https://www.facebook.com/AudreLordeProject
Twitter: https://twitter.com/audrelorde

Mission:

The Audre Lorde Project (ALP) is a Lesbian, Gay, Bisexual, Two Spirit, Trans and Gender Non Conforming (LGBTSTGNC) People of Color (POC) center for community organizing, focusing on the New York City area. Through mobilization, education and capacity building, we work for community wellness, and progressive social and economic justice. ALP is the only intergenerational LGBTSTGNC People of Color Community Organizing Center in New York City, and one of the few in the country. Since our founding in 1996, ALP’s social justice work has been situated at the intersections of race, class, sexual orientation and gender identity. We have successfully won grassroots campaigns to change policy and other demands generated for the dignity and survival of our communities including and campaigns confronting policing, community violence and building racial and economic justice that center LGBTSTGNC POC in New York City. For 17 years we continue to expand in our organizing strategies to build collective safety, wellness and liberation within our communities, and movements.

Category: LGBTQ

Internship description:

Summers are a busy time at ALP. The RRASC intern would hold a combined role:

1. Supporting building our 3rd Space program to develop our wellness/advocacy resources and referrals database to advocate for LGBTSGNC POC
2. Grassroots fundraising to sustain the visionary work of our members; and
3. Supporting the organizing and political education coordinated by our two organizing programs; Safe OUTside the System Collective that is leading the Safe Neighborhood Campaign in Central Brooklyn to organize for community led safety strategies that intervene on interpersonal/communal and state violence including racial profiling and gender policing; and TransJustice building campaigns that center the leadership and survival needs of Trans & Gender Non Conforming People of Color including quality and dignified trans inclusive healthcare, housing, and building safety strategies that intervene on gender policing and transphobic violence.

Our main office is located in the Miss Major Jay Toole Building (named in honoring the legacy of living queer leaders, Miss Major & Jay Toole) where we are housed with FIERCE, the Sylvia Rivera Law Project & Streetwise and Safe. Our office in Brooklyn is in a historical neighborhood of Black and Caribbean community (confronting rapid gentrification) and we are located in the basement of a community church above the former Underground Railroad. (For both locations public transportation includes subways, buses and biking.)

Internship skills needed:

Skills required:
• Lived experience as an LGBTSTGNC person of color with an interest in organizing.
• Writing and administrative skills with some knowledge of social media and computer literacy (include Excel & Microsoft Word)
• Preferred: A good sense of humor and an interest in building LGBTSTGNC/POC liberation

How to find us: Manhattan and Brooklyn NY (our main office is in Chelsea, a neighborhood of New York City; and Fort Green in Brooklyn

Work hours: 10 - 6 for M/TH/F; and 1 - 9 for T/W though subject to change based on actions

Dress code: Casual

Office building accessibility: Our main office is elevator accessible; the satellite office in Brooklyn is not.

How many people work at the organization: 8

Are there other interns at the organization during the summer: Possibly 1-2 more

Internship dates: Flexible
THE CARE CENTER
Holyoke, Massachusetts

Website: http://www.carecenterholyoke.org/
Facebook: https://www.facebook.com/CareCenterHolyoke

Mission:

Founded in 1986, The Care Center offers a comprehensive bilingual education program for low-income young families in the greater Holyoke area. Services include high school equivalency test preparation, parenting, health and life-skills workshops, athletics, career and transitional services, college preparation, on-site day care, case management, transportation, and youth development programs. The Care Center’s mission is to provide opportunities for young people to gain control of their lives and to acquire the information, resources and skills for life-long growth and wellness. The Care Center strives to instill in teens a sense of ownership over their education and future, as well as a sense of hope and possibility. The Care Center operates programs year-round for pregnant and parenting teen mothers, at-risk middle-school teens and, through its in-house college course—The Clemente Course in the Humanities, for older low-income women.

Category: Youth Empowerment; Education

Internship description:

This 30-35 hour a week position will have two key focus areas:

- Provide academic and tutoring support to Puerto Rican teen mothers who have dropped out of school and are working to pass the high school equivalency exam. The intern will provide classroom and one-on-one support to two high school equivalency teachers. Subject areas include math, science, writing, social studies, and reading.
- Help staff the various arts, humanities, and athletic activities that take place each afternoon for Care Center teen mother students. These can include yoga, rowing, basketball, swimming, painting, photography, theater, and other course offerings along these lines to be developed for the summer program.

There will be some administrative /organizational duties as well, including filing and grant preparation.

Internship skills needed:

The intern should have good organizational, writing, and computer skills. A driver’s license would be helpful. Additionally, the intern should be flexible, comfortable in a complex and fast moving organizational environment, have some experience with teens and be interested in educational, social change and women’s issues. The intern should feel comfortable both taking direction and working independently. Some knowledge of the welfare system and the economic challenges that face low-income young women would be helpful.

Languages required: Spanish would be ideal but is not necessary.

How to find us: The internship will take place at The Care Center’s main site at 247 Cabot Street in Holyoke, MA. It is within a block of a PVTA public transportation route.
Work hours: M-F 9-5

Dress code: Business Casual

Office building accessibility: Part of the building is accessible

How many people work at the organization: 22 people

Are there other interns at the organization during the summer: Yes

Internship dates: Flexible
Mission:

The Doula Project is a New York City-based organization that provides free compassionate care and emotional, physical, and informational support to people across the spectrum of pregnancy. The Doula Project works to create a society in which all pregnant people have access to the care and support they need during their pregnancies and the ability to make healthy decisions for themselves, whether they face birth, miscarriage, stillbirth, fetal anomaly, or abortion. The Doula Project has local and national programming. Locally, we organize and train volunteers on the doula model of care in abortion clinics. We place our trained doulas in clinics that we partner with and manage the relationship between the two. We also partner with an adoption agency and birth centers in NYC to provide free birth doula support to their clients. We organize monthly meetings for our doulas which include skills-based trainings and a chance to talk about their experiences as doulas and connect with other doulas in the project. Nationally, we provide training, guidance, and resources to activists and health professionals interested in the abortion doula model of care.

Category: Reproductive Rights/Justice; Health

Internship description:

Interns will work with us in both clinical and administrative settings. They will gain hands-on experience as both a birth and abortion doula and participate directly in the workings of the Project. Interns are a critical and invaluable part of the work we do!

Responsibilities:

• Work in our partner clinics providing full-spectrum doula support to people choosing abortion or experiencing fetal loss
• Work on the labor and delivery floor of one of NYC's public hospitals to provide birth support
• Provide programmatic and communications support to the project coordinators, including helping organize monthly meetings, sending out scheduling reminders to doulas, updating our website and social networking sites, editing and writing pieces of our training toolkit, and other tasks

Internship skills needed:

• Previous clinical experience ideal
• Currently a birth doula or willing to seek out training and scholarships with the DPs assistance
• Strong communication skills
• Capacity to support people facing difficult and emotional situations
• Capacity to work in high-stress, high-endurance settings
• Comfortable working with medical professionals and being exposed to blood and medical procedures
• Comfortable with touching patients/clients and providing physical support measures
• Basic computer skills
• Bilingual candidates strongly preferred

Languages required: Bilingual candidates are highly desired, but it is not a requirement of the internship

How to find us: New York City

Work hours: Regular office hours and some weekend requirements

Dress code: Clinics require scrubs

Office building accessibility: Accessible

How many people work at the organization: 10 people in leadership positions and 70 volunteer doulas

Are there other interns at the organization during the summer: Yes

Internship dates: Flexible
**The Reproductive Health Access Project (RHAP)** is a national organization that works directly with primary care providers, helping them integrate abortion, contraception, and miscarriage management into their practices so that everyone can receive this essential health care from their own primary care clinicians—such as family physicians, nurse practitioners and physician assistants.

**Category:** Reproductive Rights/Justice; Health

**Internship description:**

Supporting the work of a small but busy organization, the RRASC Intern will play a key role in ensuring that the RHAP meets its short and long-term strategic goals. This is an exciting opportunity for an enthusiastic, self-starter to work on a variety of local and national initiatives.

Responsibilities will include, but are not limited to:

- Conducting literature and data searches
- Assisting in educational outreach efforts and programs
- Maintaining statistical data of program activities, input into database, analyze trends & prepare reports
- Preparing patient education materials for clinicians to use with their patients to communicate contraception and abortion messaging
- Assisting in the design, administration, and maintenance of RHAP’s evaluation & research projects
- Designing and evaluating strategies to enhance program effectiveness

Additionally: If the intern is interested there is an opportunity to be a substitute abortion and contraception doula in support of RHAP’s fellowship program. This would entail being a doula only occasionally when the primary doula is absent. This is not required but is optional for those interested.

**Internship skills needed:**

- Excellent writing skills
- Organized and manages time effectively
- Confident on PC/MAC. Experience with Excel, Word, PowerPoint.
- Demonstrated ability to multi-task and to work independently.

**How to find us:** Near Union Square subway and buses

**Work hours:** 9-5

**Dress code:** Business casual (more casual than business)
Office building accessibility: Accessible

How many people work at the organization: 5 staff members

Are there other interns at the organization during the summer: We have no more than 2 summer interns including the RRASC intern

Internship dates: Flexible
THE TRANS BUDDY PROGRAM THROUGH THE VANDERBILT PROGRAM FOR LGBTI HEALTH
Nashville, Tennessee

Website: https://medschool.vanderbilt.edu/lgbti/trans-buddy-program

Mission:

The Vanderbilt Trans Buddy program is a patient advocacy program supporting transgender patients. The program's goal is to increase access to care and improve healthcare outcomes for transgender people by providing emotional, informational, and physical/procedural support to transgender patients during healthcare encounters, free of charge, without the burden of cost. Transbuddy Volunteers serve on an on-call basis, available to work with clients either in person or on the phone for scheduled appointments, non-scheduled emergency room visits, and post-surgical support, as requested. Additionally, we offer free trainings for volunteers selected to be part of the program. We emphasize a patient-centered approach, with the goal of empowering the patient to make informed healthcare decisions. Trans Buddy recognizes the importance of intersectionality to our direct care practice, and we therefore aim to work with people of all identities with compassion and respect.

Category: Health; LGBTQ

Internship description:

A huge part of doing this work is having the desire and capacity to support another person through a powerful physical and emotional journies, as Trans People navigate the healthcare system. This summer, we are looking for an awesome and engaged intern to help us serve TransPeople in the following ways:

- 30%-40% of the intern's position will be to serve as daily through phone support and in clinic, as requested. At the onset of the internship, we will provide our intern with a 12-hour classroom training we provide on Trans Buddy’s model of care, followed by supervised clinic training. Interns will take on-call shifts in 12-hour blocks, serving as a patient advocate either via the phone (to provide informational or emotional support) or in person (during clinic or emergency room visits), as requested by the client, 1-3 days a week, or as needed. They will spend time in the waiting and recovery rooms at Vanderbilt University Medical Center, as needed.

  A 16-hour classroom training will be provided at the beginning of the internship, in addition to extensive mentorship by the intern coordinators.

- 5% of the internship will be time to read, watch, and learn about all the different aspects of Trans and LGBTI Healthcare. In order to be a good patient advocate, it is very important the intern have a comprehensive understanding of health disparities and their outcomes. We will facilitate this by providing reading material, opportunities to attend workshops and trainings, and significant opportunities to watch to speak with residents and attending doctors.

- 15%-25% of the internship will be research support for Trans Buddy and the LGBTI Health Program. This includes following up with patients to provide surveys of their experiences, or other research projects as they come up.

- 30%-40% of the internship will be to provide programmatic and communications support to the project coordinators. Most significantly, this will include logistical assistance during our upcoming Summer
2015 recruitment and training of new Trans Buddies, in addition to attending the training. It may also include: helping organize monthly meetings, sending out scheduling reminders to buddies, updating our website and social networking sites, editing and writing pieces of our training toolkit, administrative tasks for the Program in LGBTI Health, and other tasks as they come up.

*If an intern is interested in working on an independent project for 10-15% of their time, the above percentages of time are negotiable.*

This internship is through Vanderbilt University in Nashville, TN.

Interns will be given a desk at the LGBTI health center but are welcome to do work at home, provided the work gets done. Meetings will be scheduled in locations at or around Vanderbilt at least twice a week.

**Internship skills needed:**
- previous clinical experience ideal, clinical inclination a must;
- if new to LGBTI healthcare, willing to seek out training and scholarships with TransBuddy’s assistance;
- interested in direct service work, working with patients/clients daily;
- ability to communicate easily and effectively with large groups of people;
- capacity to support people facing difficult and emotional situations;
- capacity to work in high-stress, high-endurance settings;
- capacity to work in hospitals/clinics daily, not behind a desk in an office;
- outgoing personality, comfortable with meeting new people daily;
- comfortable working with medical professionals and being exposed to blood and medical procedures
- comfortable providing physical support measures (i.e. holding hands through an uncomfortable procedure)
- self-motivated and independent;
- comfortable with taking on leadership roles;
- basic computer skills;
- strong written and oral skills
- excellent organizational skills
- driver’s license and car will be useful, but not necessary. If the intern does not have a car, they must be willing to seek out alternatives (i.e., public transportation or Lyft) to get to clients when necessary.

*We want to stress that this is a direct service position – anyone looking to work in an office should not apply. While this position will be highly supervised, the nature of this work is geared toward people who are interested in working independently with patients as well as in collaboration with doctors and medical professionals. Since the majority of the direct service work will involve talking to patients, hearing their stories, and advocating for them, we are looking for someone who is outgoing, a good listener, and has A LOT of patience and tact. Additionally, because we work at Vanderbilt University Medical Center, interns will be required to provide documentation of medical histories, and will be required to go through hospital volunteer services to get TB tests, flu vaccines, etc.*

**Languages required:** Spanish highly desired

**How to find us:** Vanderbilt University Medical Center is located on the West side of Nashville, in between bustling Midtown and Hillsboro Village. There are tons of college students and academic-types in the area. Nashville is a small, fun city (especially if you like country music), which is considered one of the most up-and-coming places in the country. Rent is generally pretty cheap ($400-$800 for a room, give or take). As a warning,
it gets HOT and humid in the summer! Make sure to bring a water bottle wherever you go!

Life is much easier in Nashville with a car, but public transportation in the city is reasonable during the day, if at times cumbersome. There are also lots of Lyft drivers in the city for when the bus has stopped running, or it's raining and you're holding groceries (interns will be reimbursed if they use Lyft to meet a client). The internship coordinators are also happy to help out, within reason.

Work hours: Very Flexible Hours. Schedules will be given on a monthly basis and will be based on the needs of Trans Buddy.

Dress code: Casual and clean, but professional. No bra straps, midriff-bearing tops, mini-skirts or shorts; comfortable shoes.

Office building accessibility: Accessible

How many people work at the organization: 3 core leaders, and currently 6 people serving as trans buddies

Are there other interns at the organization during the summer: To be determined!

Internship dates: Flexible
UNITED FOR A FAIR ECONOMY
Boston, Massachusetts

Website: http://www.faireconomy.org
Facebook: https://www.facebook.com/faireconomy
Twitter: https://twitter.com/ufe

Mission:

United for a Fair Economy challenges the concentration of wealth and power that corrupts democracy, deepens the racial divide and tears communities apart. We use popular economics education, trainings, and creative communications to support social movements working for a resilient, sustainable and equitable economy.

Guiding Principles:

We believe that a fair economy is built around: (1) Jobs with dignity and living wages, where workers have the democratic right to organize and share the wealth produced by their labor. (2) A robust public sector that works for the common good, funded through progressive taxes and accountable to the people. (3) Equal opportunity and equal justice for people who have been marginalized in our society based on gender, sexual orientation, race, nationality, and social class. (4) Sustainability and equity, where individuals do not accumulate excesses of wealth to the detriment of others or the planet.

Category: Economic Justice

Internship description:

While projects must match the needs of our program AND the experience, interests, and educational goals of the intern, tasks with our Popular Economic Education team typically involve research and writing to enhance the workshops and materials we develop. In addition, an intern with our team would be offered the opportunity to provide creative Popular Economics Education content for our expanding web site.

Internship skills needed:

• Social justice passion/background and/or willingness to learn
• Motivation to connect with and learn from people working for racial and economic justice
• Research and writing experience
• Self-starter, willingness to jump in and get started
• Willingness to learn database software and help document and evaluate ongoing education work

Languages required: Spanish, in addition to English, is highly desirable

How to find us: Our office is located in Downtown Crossing in Boston, easily accessible by public transportation.

Work hours: The office is open 9 am - 5 pm, M - F, but we have flexibility.

Dress code: Casual but neat and clean

Office building accessibility: Accessible
How many people work at the organization: Currently, there are 8 full-time staff.
Are there other interns at the organization during the summer: Yes, as many as five.

Internship dates: Flexible.
WOMEN WITH A VISION
New Orleans, Louisiana

Website: http://www.wwav-no.org/
Facebook: https://www.facebook.com/wwav.org?ref=br_tf
Twitter: http://www.twitter.com/WWAVInco

Mission:

Women With A Vision, Inc. (WWAV) is a community-based non-profit, founded in 1991 by a grassroots collective of African-American women in response to the spread of HIV/AIDS in communities of color. Created by and for women of color, WWAV is a social justice non-profit that addresses issues faced by women within our community and region. Major areas of focus include Sex Worker Rights, Drug Policy Reform, HIV Positive Women's Advocacy, and Reproductive Justice outreach. The mission of Women With A Vision is to improve the lives of marginalized women, their families, and communities by addressing the social conditions that hinder their health and well-being. We accomplish this through relentless advocacy, health education, supportive services, and community-based participatory research.

Category: Health; Women; Women of Color

Internship description:

Women with a Vision, LLC (WWAV) is looking for intern/s to join us in bringing about social change to marginalized communities of women in the New Orleans metro area. We are looking for an intern that will play a vital role in our organization and will be expected to maintain professionalism, commitment, and compassion toward the community of women we serve. Because we are a small but powerful organization that engages specific communities, our intern must possess the ability to maintain and successfully complete their workload autonomously, as well as the have the flexibility to adjust to the ever changing needs of the organization.

Our intern’s duties will include but are not limited to:

• Assisting staff with projects
• Performing community outreach
• Attending community meetings
• Maintaining daily needs of the office (answering phones, mail and email correspondence, welcoming clients, etc.)

Internship skills needed:

• Computer Literacy Proficiency in Microsoft Word, Excel, Powerpoint, and Publisher
• Can effectively communicate both written and verbally
• Must be able to operate autonomously
• Intern with car preferred

Languages required: If Spanish is spoken that is a plus
How to find us: We are located in the Mid-city area of New Orleans. Our office is located in the American Beauty Butter Art Egg Studios, not far from Xavier University in New Orleans, LA. Public transportation information can be found here: norta.com

Dress code: Business Casual

Office building accessibility: Accessible

How many people work at the organization: 6-12 depending on interns

Are there other interns at the organization during the summer: Yes

Internship dates: Flexible
**YOUNG PEOPLE FOR**
Washington DC

Website: [http://www.yp4.org](http://www.yp4.org)
Facebook: [http://www.facebook.com/youngpeoplefor](http://www.facebook.com/youngpeoplefor)
Twitter: [http://www.twitter.com/yp4](http://www.twitter.com/yp4)

Mission:

Young People For (YP4) is a progressive leadership development program focused on identifying, engaging, and empowering the next generation of progressive leaders. YP4 is dedicated to identifying young campus and community leaders, engaging them, and supporting them with the skills and resources they need to create change. Together, People For and YP4 are building a long-term network of emerging leaders committed to protecting our nation's fundamental rights and freedoms.

Category: Youth Empowerment; Politics

Internship description:

- Support the Young People For team at local, state, regional, and national conferences and events.
- Support in the continual post communication and updates from the Regional Trainings.
- Research current youth leadership programs, college activism, and leadership development curriculum.
- Conduct research on social issues as they affect young people and the fellowship class on the local, state, regional, and national level.
- Support the Young People For team to plan and execute the annual National Summit.
- Contribute to the YP4 Blog, social media, and special projects, as interested
- Assist Fellowship staff members with day-to-day communication with Fellows as needed.
- Perform administrative support and duties as needed

Internship skills needed:

- Experience with grassroots, political, student or youth organizing and/or leadership development.
- Ability to work effectively in a fast-paced environment; must be well organized, detail-oriented and able to effectively manage competing priorities and frequent deadlines.
- Excellent interpersonal skills, including ability to work effectively with a variety of people.
- Excellent written communications skills.
- Ability to work independently, with supervision, and as part of a team.
- Familiarity with MS Office applications; experience with online communities and interest in web-based tools to advance progressive causes.
- Familiarity with the progressive community, and a commitment to the issues that Young People For Fellows and alumni work on: Campus Diversity, Voting Rights, Comprehensive Violence Reduction, Courts Matter, Criminal Justice Reform, Disability Rights, Economic Justice, Education, Environmental Conservation and Justice, Healthcare, Immigration, LGBTQ Rights, Money in Elections/Corporate Accountability, Native American Issues, Traditions, and Empowerment, Racial Justice, Reproductive Justice, Women's Rights, Workers' Rights

How to find us: One block from orange and blue line in Washington DC
Work hours: 9am-6pm (M-F)

Dress code: Business Casual

Office building accessibility: Accessible

How many people work at the organization: 45 staff members

Are there other interns at the organization during the summer: Yes

Internship dates: Flexible